

**No. LE/LI/DMN/MWA-3(II)/2019/545
UT Administration of Daman & Diu,
Office of the Labour Commissioner,
Daman.**

Dated : 06/11/2019

Declaration of Special Allowance under the Minimum Wages Act, 1948.

In addition to the Basic Pay fixed by the Administration of Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide notification No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29.05.2015, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹. 2.50/- for a period from 01.10.2019 to 31.03.2020. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under:-

Sr. No.	Scheduled employments	Daily rate of Special Allowance
1	Every employment in the schedule to the minimum Wages Act, 1948. (as specified in notification dated 29.05.2015 and all other Establishments not mentioned in the Schedule of Employment dated 29.05.2015)	42.40

Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Daman and Diu is as under:

Minimum rates of wages payable per day

Category	Basic	Special Allowance	Total
Skilled	284.00	42.40	326.40
Semi-Skilled	276.00	42.40	318.40
Unskilled	268.00	42.40	310.40

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective date of this Order is 01.10.2019.

Instruction:

"If the wages already paid are higher, the same should be continued."

N. B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.10.2019.

Sd/-
(Ankita Mishra)
Dy. Secretary (Labour)
Daman.
