



TAMIL NADU GOVERNMENT GAZETTE

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Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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LABOUR AND EMPLOYMENT DEPARTMENT

Amendments to the Tamil Nadu Catering Establishments Rules, 1959.

[G.O. Ms. No. 28, Labour and Employment (H1), 13th February 2020, மாசி 1, விகாரி, திருவள்ளூர் ஆண்டு-2051.]

No. SRO A-11/2020.—In exercise of the powers conferred by Section 29 of the Tamil Nadu Catering Establishments Act, 1958 (Tamil Nadu XIII of 1958), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Catering Establishments Rules, 1959, namely:-

AMENDMENTS.

In the said Rules,-

(1) rule 19 shall be omitted;

(2) in rule 38 for sub-rule (1), the following sub-rule shall be substituted, namely:-

“ (1) (a) Every employer shall maintain -

(i) a Register of person employed in Form XIX;

(ii) a Register of Employment in Form XX;

(iii) a Register of Wages in Form XXI; and

(iv) a Register of Leave and Social Security Benefits in Form XXII.

(b) The registers referred to in clause (a) shall be maintained either electronically or manually.

(c) Where the registers referred to in clause (a) is maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the register.

(d) The Registers in the Forms specified in clause (a), shall be considered to serve the purposes of the Registers and muster roll specified hereunder, namely:-

i. Muster Roll in Form A as per sub-rule (1) rule 3 of the Tamil Nadu Maternity Benefit Rules, 1967;

ii. Register of Fines in Form I, Register of Deductions for Damage or Loss caused to the employer by neglect or default of the employed person in Form II as per sub-rule (4) of rule 21, Overtime Register for Workers in Form IV as per sub-rule (2) of rule 26, Muster Roll in Form V as per sub-rule (5) of rule 27 and Register of Employees in Form XI as per sub-rule (6) of rule 27 of the Minimum Wages (Tamil Nadu) Rules, 1953;

iii. Register of Fines in Form I as per rule 3, Register of Deductions for Damage or Loss caused to the employer by the neglect or default of the employed persons in Form II as per rule 4, Register of Advances in Form III as per rule 17 of the Tamil Nadu Payment of Wages Rules, 1937;

iv. Register of Wages in Form B, Register of Fines and Unpaid Accumulations in Form C as per rule 29 of the Tamil Nadu Labour Welfare Fund Rules, 1973;

v. Register of Workmen in Form I as per sub-rule (1) of rule 6 of the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules, 1981;

vi. Register of employees placed under suspension in Form I as per rule 3 of the Tamil Nadu Payment of Subsistence Allowance Rules, 1981”;

FORM-XXII

Register of Leave and Social Security Benefits

See sub-rule (1) (a) of rule 38

Name and Address of the Catering Establishment:

Name and Address of the Employer:

Name of the Manager / Incharge:

Registration Certificate No.:

For the month of Year

Sl.No.	Name of the employee	Employee I.D. No.	Earned Leave				Medical Leave			Other Leave			Maternity Benefits				Gratuity Benefits			
			Leave at the beginning of the month	Leave earned during the period	Leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Date of giving notice of pregnancy / delivery	Amount of Maternity benefit paid in advance, of expected delivery and Date of Payment.	Subsequent payment of maternity benefit and date of payment	Amount paid as Medical Bonus and Date of payment	Leave with Wages as per Section 9 or 10 under Maternity Benefit Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit or demise of the employee	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21

Md. NASIMUDDIN,
Additional Chief Secretary to Government.