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GOVERNMENT OF PUNJAB

DEPARTMENT OF LABOUR

(LABOUR BRANCH)

NOTIFICATION

The 26th September, 2019

No. 21/37/2019-4L/1584595.-In exercise of the powers conferred under section 22 of Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act 1996 (hereinafter referred to as Act) and Rule 257 of the Punjab Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2008 and in the light of the directions received from the Central Government under section 60 of the above said Act in pursuance of judgment of Hon'ble Supreme Court cited as National Campaign Committee for Central Legislation on Construction Labour v. Union of India 2018(5) SCC 607, regarding formulation of welfare schemes for building and other construction workers, the Punjab Building and Other Construction Workers Welfare Board hereby adopts the Model Welfare Scheme as conveyed by Government of India and also adopts the existing welfare schemes with immediate effect except in the districts of Ludhiana, Kapurthala, Hoshiarpur and Fazilka where the Model Code of Conduct is in force on account of bye-elections wherein the aforesaid schemes shall come into effect after the code of conduct ceases.

(A) **MODEL WELFARE SCHEME FORMULATED BY GOVERNMENT OF INDIA.**

1. **Welfare Scheme for Life and disability Cover:-**

The Punjab Building and Other Construction Workers Welfare Board (Here in after referred to as Board) has adopted the Pradhan Mantri Jeevan Jyoti Bima Yojana(PMJJBY) and the Pradhan Mantri Suraksha Bima Yojana(PMSBY) under which building and other construction worker or his nominee will get insurance coverage to receive an amount of Rs. 2.0 lakh in case of natural death and Rs. 4.0 lakhs in case of accidental death besides disability benefits.

2. **Welfare Scheme for Health and Maternity Cover:**

The Board has adopted the 'Ayushman Bharat – Sarbat Sehat Bima Yojna' (AB–SSBY) scheme of State of Punjab which is similar to the Ayushman Bharat Scheme of Government of India under which building and other construction workers and their family members shall get medical insurance

coverage of Rs. 5.0 lakh for cashless treatment from any public/private empanelled hospitals across the country. The scheme will be without any cap on family size and age. The benefit cover will also include three (3) days pre and fifteen (15) days post-hospitalisation expenses. All pre-existing conditions will be covered from day one of the policy and a defined transport allowance per hospitalization will also be paid to the beneficiary.

3. **Welfare Scheme for Financial Assistance for Education:**

The Board has adopted the Education Scheme of Model Welfare Scheme to provide financial assistance for the education of the wards of building and other construction workers. Attendance of 50% of annual attendance in the class will be necessary. Since the benefits provided in the Model Welfare Scheme are lower than the existing scheme of the Board, it has been decided to enhance the benefits as given below:-

Revised Education Scheme of Punjab BOCW Welfare Board

SN	Class	Stipend payable p.a. by Punjab BOCW Board (Rs.)	Remarks about the scheme
1	Class 1 to 5 for Boys	3000	Already existing
2	Class 1 to 5 for Girls	4000	Already existing
3	Class 6 to 8 for Boys	5000	Already existing
4	Class 6 to 8 for Girls	7000	Already existing
5	Class 9 to 10 for Boys	10000	Already existing
6	Class 9 to 10 for Girls	13000	Already existing
7	Class 11 to 12 for Boys	20000	Already existing
8	Class 11 to 12 for Girls	25000	Already existing
9	Graduation, post-graduation, technical, professional courses for boys	25000	Already existing
10	Graduation, post-graduation, technical, professional courses for Girls	30000	Already existing
11	Graduation, post-graduation, technical, professional courses for Boys (Hostel)	40000	Already existing
12	Graduation, post-graduation, technical, professional courses for Girls (Hostel)	45000	Already existing
13	ITI, Polytechnic and others for Boys	25000	Already existing
14	ITI, Polytechnic and others for Boys with Hostel	40000	Already existing
15	ITI, Polytechnic and others for girls	30000	Already existing
16	ITI, Polytechnic and others for girls with Hostel	45000	Already existing
17	Medical/Engineering Degree for Boys	40000	Already existing
18	Medical/Engineering Degree for Girls	50000	Already existing
19	Medical/Engineering Degree for Boys (Hostel)	60000	Already existing
20	Medical/Engineering Degree for Girls (Hostel)	70000	Already existing

4. Welfare Scheme regarding Housing:-

In accordance with the directions of the Central Government issued under section 60 of the Act in pursuance of judgment of Hon'ble Supreme Court cited as National Campaign Committee for Central Legislation on Construction Labour v. Union of India 2018(5) SCC 607, the Board will make provisions of transit accommodation, hostel, labour sheds, night shelter etc. for the construction workers who are registered workers of the Board.

5. Welfare Scheme for Skill development:

The Board will make arrangements for skill development of the beneficiary or his wards in collaboration with the State Skill Development Missions/Ministry of Skill Development and Entrepreneurship and National Skill Development Corporation so as to provide maximum benefits to the building and other construction workers and their dependents and help them upgrade their skills or diversify by acquiring new set of skills. During such training period, the workers will be given financial assistance in the form of stipend and training expenses once in a period of 3 years.

6. Scheme for Awareness Programs:-

Under this scheme, the Board will make all out efforts to spread awareness programmes regarding the registration of construction workers to enrol them as beneficiaries and will also endeavour to make them aware, at grass root level, about the welfare schemes of the Board for their benefits. The participation of beneficiaries, through social media, regarding spreading of awareness schemes will also be invited.

7. Welfare Scheme for Pension and Family Pension:

The benefits under this scheme will be given to the building and other construction workers and their spouse. The eligibility period will be 10 years of continuous membership of the Board.

However, a beneficiary who is already availing such benefits under the ESIC, Act 1948, and the EPF&MP, Act 1952, shall not be entitled to receive pension from Punjab BOC Welfare Board.

(B) EXISTING WELFARE SCHEMES OF THE PUNJAB BUILDING AND OTHER CONSTRUCTION WORKERS BOARD IN ADDITION TO THE MODEL WELFARE SCHEME OF GOVERNMENT OF INDIA.**1. Maternity Benefit Scheme:-**

The Board provides the financial assistance of Rs. 21,000/- to a female beneficiary upto two (2) children and Rs. 5,000/- to the father of a newly born baby.

2. Shagun Scheme for marriage:

The Board provides Rs. 31,000/- as 'Shogun' for the marriage of a female beneficiary and also for the marriage of maximum two daughters of a beneficiary of the Board.

3. Leave Travel Concession:

The Board provides Rs. 2,000/- as LTC to a beneficiary to visit home town or for journey to any religious/historical place in India, once in a period of two years.

4. Financial Assistance for purchase of health aid:

The Board provides financial assistance to a beneficiary and his family members for the purchase of spectacles (upto Rs. 2,000/-), denture (upto Rs. 5,000/-) and hearing aid (up to Rs. 6,000/-). This benefit is available only once.

5. Cremation and performance of last rites scheme:

A financial assistance of Rs. 20,000/- is provided on the death of a beneficiary or his family member towards expenditure on cremation and for the performance of last rites.

6. Balri Birth Gift Scheme (Gift scheme on the birth of a girl child):-

The Board gives gift in the shape of an FDR of Rs. 51,000/- to a newly born girl child (maximum two) of a beneficiary which shall be cashable only on the marriage of the recipient girl after she attains the marriageable age in accordance with law.

7. Aid for the care of Mentally retarded and the handicapped children:

The Board provides Rs. 20,000/- per year to a beneficiary for taking care of his mentally retarded or a handicapped child.

8. Tool Kit Scheme:

The Board provides financial assistance to a beneficiary for the purchase of a tool kit for the better performance of his work on his obtaining training under the skill up-gradation scheme or Recognition of Prior Learning (RPL) scheme of the Board. This assistance is available once in a period of three years.

9. Mobile Lab Scheme:

With the help of a mobile lab available with the Factory Wing of the Labour Department, the Board provides free assistance to a beneficiary and his family member in the detection of silicosis and other occupational diseases.

A copy of the above schemes will be made available on the website <http://bocw.punjab.gov.in> of the Board.

The 25th September, 2019

(VIJAY KUMAR JANJUA, IAS)
Principal Secretary to Govt. of Punjab,
Department of Labour.