

Government of Himachal Pradesh  
Department of Labour & Employment

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Shram (A)4-3/2017 Dated: Shimla-171002, the

21<sup>st</sup> April, 2020

**\*NOTIFICATION\***

In exercise of powers conferred under section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Governor of Himachal Pradesh is pleased to order that all the factories registered under Factories Act, 1948 shall be exempted from the provisions of section 51 (weekly hours), section 54 (daily hours), section 55 (interval of rest) and section 56 (spread hours) w.e.f. 21<sup>st</sup> April, 2020 to 20<sup>th</sup> July, 2020, subject to the following conditions:-

1. No adult worker shall be allowed or required to work in a factory for more than twelve hours in any day and Seventy Two hours in any week.
2. The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he has had an interval for rest of at least half an hour.
3. Wages in respect of increased working hours as a result of this exemption shall be in proportion to existing minimum wages fixed by Government of Himachal Pradesh under Minimum Wages Act, 1948.
4. Provisions of section 59 regarding overtime wages shall continue to be applicable without any change.

By order,

Addl. Chief Secretary (Lab. & Emp.) to the  
Government of Himachal Pradesh.

Endst. No. (A)4-3/2017 dated Shimla-171002, the  
Copy forwarded to:-

21<sup>st</sup> April, 2020

1. The Secretary, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All the Administrative Secretaries to the Government of Himachal Pradesh.
3. All the Head of Departments in Himachal Pradesh.
4. The Labour Commissioner-cum-Chief Inspector of Factories, H.P. Shimla-171001.
5. All the Managing Directors/ Chief Executing Officers of Corporation & Boards in H.P.
6. All the Deputy Commissioners in Himachal Pradesh.
7. Guard file.

(Paramjit Singh)

Deputy Secretary (Lab.&Emp.) to the  
Government of Himachal Pradesh

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