

URGENT
(COVID-19)

**Government of Rajasthan
Industries and MSME Department**

No. Covid/SPL/Ind/378

Date:- 28th April 2020
29th

To,

1. Commissioner of Police, Jaipur/Jodhpur
2. All District Magistrates/Superintendents of Police
3. Labour Commissioner, Rajasthan

Subject: Advisory to industrial and commercial establishment for payment of salaries/wages to the employees/labours

A countrywide lockdown was imposed by the Government of India vide its order dated 24.03.2020 to curtail the spread of COVID-19. The Lockdown was further extended till 3rd May 2020 across the country.

An advisory was issued by this department on 30th March 2020 vide which it was conveyed that all the industrial and commercial establishment in your respective jurisdiction be advised to make payment of salary/wages to their employees/labours preferably through online mode, without any deduction for the period during which establishments are under closure due to Lockdown. This advisory was meant to advise the employers to retain and continue to pay the employees, during unforeseen circumstances of lockdown, to minimize hardship to them.

The same advisory shall be applicable for the month of April 2020 for the purpose of making payment of salary/wages to their employees/labours without any deduction for the Lockdown period.

Subodh
29/04/2020
(Dr. Subodh Agarwal)

Additional Chief Secretary to Govt. of Rajasthan
Industries, MSME, State Enterprises & NRI, DMIC

2.

Copy to :-

1. Secretary to Hon'ble Governor, Rajasthan, Jaipur
2. Principal Secretary to Hon'ble Chief Minister, Rajasthan, Jaipur
3. Secretary, Rajasthan Legislative Assembly, Jaipur
4. SA to Hon'ble Deputy Chief Minister, Rajasthan
5. Deputy Secretary to Chief Secretary, Rajasthan
6. SAs/PSs to all Hon'ble Ministers
7. ACS, Home and Jail Department for issuing directions to all concerned;
8. ACS/Principal Secretaries/Secretaries
9. Director General of Police, Rajasthan
10. All Head of Departments
11. All Divisional Commissioners/All Collectors and District Magistrates
12. Commissioner of Police Jaipur/Jodhpur
13. All DCPs of Jaipur & Jodhpur/all Superintendent of Police
14. Labour Commissioner, Rajasthan
15. Commissioner, Industries
16. Managing Director, RIICO
17. DIPR, Rajasthan with a request to publicize it.


(Neetu Barupal)
Deputy Secretary
29/4/2020

**URGENT
(COVID-19)**

**Government of Rajasthan
Industries and MSME Department**

No. Covid/SPL/Ind/

Date:- 30th March 2020

To,

1. Commissioner of Police
2. All District Magistrates/Superintendents of Police
3. Labour Commissioner

Subject: Advisory for payments of salaries/wages to the employees/labours to Industries and establishments

As lockdown has been imposed by the Government of India as well as State Government, all industrial establishments/Workshops are closed except those types of establishments/units which are falling under exception category provided in Order No. 40-3/2020-D dated 24.03.2020 issued by the Ministry of Home Affairs, Govt. of India and also in Order No. F.33(2)/Home/Gr-9/2019 dated 26.03.2020.

During the lockdown period, it has been observed that on one hand labour/staff working in these industrial establishments are demanding their wage/ salary from their respective establishment/units to fulfill their daily requirements. On the other hand, such establishments/units are also willing to disburse the wage/salary to their labour/staff as the month is ending but they are facing difficulties on account of lockdown and are requesting for movement passes.

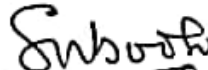
In the recent order dated 29th March 2020 issued by the Home Department, Govt. of India, directions have been issued to all the State/ UT Governments and State /UT Authorities to take measures that all the employers, be it in the industry or in the shops and commercial establishments, shall make payment of wages of their workers, at their work


30/3/2020

place, on the due date, without any deduction, for the period their establishments are under closure during the lockdown.

Under these circumstances, all the industrial and commercial establishment in your respective jurisdiction be advised to transfer wages/salaries to their staff bank accounts either through Direct Benefit Transfer (DBT) or using other online modes for fund transfer such as NEFT, RTGS etc without any deduction for the period their establishments are under closure during the lockdown period in accordance with the above cited directives issued by Govt. of India. The employees/labours in turn can use online means for payment and in cases of urgent requirement can withdraw money from the nearest ATMs.

In exceptional cases, where salary/wage transfer are not possible through online means, movement passes can be issued to the concerned staff who is discharging duty of releasing salary/wage of the respective industrial establishment/unit in a staggered manner for limited period (Time duration and Place to be specified in such passes) to ensure hassle free distribution of salary/wage and also to adhere the objective of the lockdown.



(Dr. Subodh Agarwal)

Additional Chief Secretary to Govt. of Rajasthan
Industries, MSME, State Enterprises & NRI, DMIC

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13. All DCPs of Jaipur & Jodhpur/all Superintendent of Police

14. Labour Commissioner, Rajasthan
15. Commissioner, Industries
16. Managing Director, RIICO
17. DIPR, Rajasthan with a request to publicize it.


30/3/2020
(S.S.Shah)
Joint Director, Industries
(Administration)