



भारत सरकार / GOVERNMENT OF INDIA

श्रम एवं रोजगार मंत्रालय / MINISTRY OF LABOUR & EMPLOYMENT

कार्यालय: उप मुख्य श्रम आयुक्त (केन्द्रीय)

OFFICE OF DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)

श्रम रक्षा भवन, शिव श्रुती मार्ग, पूर्वी एक्सप्रेस राजमार्ग,

SHRAM RAKSHA BHAVAN, SHIV SHRUSTI MARG, EASTERN EXPRESS HIGHWAY,

सायन - पूर्व, मुम्बई - 400 022 / SION (EAST), MUMBAI - 400 022.

No.B-27(1)/2020

Date: 14 JUL 2020

Sub:- Revised rates of minimum wages for various scheduled employment in Central Sphere estt.

- (i) Minimum rates of wages including the basic rates and variable dearness allowances payable w.e.f. **01.04.2020 to 31.10.2020** to the employees working in Agriculture will be as under: **(Notification No.186 (E) dated 19th January, 2017)**

Category of workers	Rates of wages including VDA Area wise		
	A	B	C
Unskilled	333.00+67.00=400.00	303.00+62.00=365.00	300.00+62.00=362.00
Semi skilled/unskilled-supervisory	364.00+74.00=438.00	335.00+67.00=402.00	307.00+62.00=369.00
Skilled/Clerical	395.00+80.00=475.00	364.00+74.00=438.00	334.00+67.00=401.00
Highly skilled	438.00+88.00=526.00	407.00+82.00=489.00	364.00+74.00=438.00

- (ii) The minimum rates of wages per day for employees employed in various mines for the Period from **01.04.2020 to 31.10.2020** (Notification no.S.O.2413 (E) dated 28th July, 2017)

Category of workers	Rates of wages including V.d.A.(in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350.00 + 70.00=420.00	437.00 + 48.00 =525.00
Semi skilled/unskilled/Supervisory	437.00 + 88.00=525.00	523.00 +106.00=629.00
Skilled/clerical	523.00 + 106.00=629.00	610.00+ 123.00=733.00
Highly skilled	610.00 + 123.00=733.00	683.00 +136.00=819.00

- (iii) Minimum rates of wages per day for the construction or maintenance of roads, runways or in building operations including laying down underground electric wireless, radio, televisions, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines from **01.04.2020 to 31.10.2020** (Notfn.No.188(E) dated January, 2017)

- (iii)(a) --CENTRAL GOVERNMENT RATES PER DAY W.E.F. **01.04.2020 to 31.10.2020** (**)

Category of workers	Rates of wages including V.D.A. per day (in rupees)		
	Zone A	Zone B	Zone C
Unskilled	523.00+ 106.00=629.00	437.00+88.00=525.00	350.00+70.00=420.00
Semi skilled/unskilled/supervisory	579.00+ 116.00=695.00	494.00+99.00=593.00	410.00+82.00=492.00
Skilled/clerical	637.00+127.00=764.00	579.00+716.00=695.00	494.00+99.00=593.00
Highly skilled	693.00+138.00=831.00	637.00+127.00=764.00	579.00+116.00=695.00

(viii)(b)--STATE GOVERNMENT RATES PER MONTH W.E.F. **01.04.2020 to 31.10.2020(**)**

Category of workers	Rates of wages including V.D.A. per day		
	Zone A	Zone B	Zone C
Skilled (Basic + Spl. allow.)	Rs.10100.00 + Rs.5751.00 = Total – Rs.15851.00	Rs.9700.00 + Rs. 5751.00 = Total – Rs.15451.00	Rs.9300.00 + Rs. 5751.00 = Total – Rs.15051.00
Semi skilled (Basic + Spl. allow.)	Rs.9400.00 + Rs. 5751.00 = Total – Rs.15151.00	Rs.9000.00 + Rs. 5751.00 = Total – Rs.14751.00	Rs.8600.00 + Rs. 5751.00 = Total – Rs.14351.00
Un-skilled (Basic + Spl. allow.)	Rs.8900.00 + Rs. 5751.00 = Total – Rs.14651.00	Rs.8500.00 + Rs. 5751.00 = Total – Rs.14251.00	Rs.8100.00 + Rs. 5751.00 = Total – Rs.13851.00

Note- Where both Central and State Govt. has fixed the minimum rates of wages, the rates of wages whichever is higher will be applicable.

- (iv) Minimum rates of wages including the basic pay and dearness allowances payable with effect from **01.04.2020 to 31.10.2020** for the workers engaged in stone breaking and stone crushing-(Notification no.S.O.189(E) dated 19thJanuary,2017)

Category	Rates of wages + VDA = Total
(I) Excavation & removal of over burden with 50 meters lead/1.5 meters lift	
(i) Soft soil	351.00 + 73.00 = 424.00
(ii) Soft soil with rock	531.00 + 106.00 = 637.00
(iii) Rock	703.00 + 141.00 = 844.00
2. Removal and stacking of rejected stones with 50 meters lead 1.5. meters lift	283.00 + 57.00 = 340.00
3. Stone breaking and stone crushing for the stone size of:	
(i) 1.0 inch to 1.5 inches	2171.00 + 429.00 = 2600.00
(ii) Above 1.5 inches to 3.0 inches	1857.00 + 367.00 = 2224.00
(iii) Above 3.0 inches to 5.0 inches	1088.00 + 217.00 = 1305.00
(iv) Above 5.0	893.00 + 178.00 = 1071.00

- (4) The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the central Government in respect of scheduled employment in stone mines.
- (v) Minimum rates of wages showing the basic rates and variable dearness allowances payable w.e.f. **01.04.2020 to 31.10.2020** to the employees “EMPLOYMENT OF SWEEPING AND CLEANING EXCLUDING ACTIVITIES PROHIBITED UNDER THE EMPLOYMENT OF MANUAL SCAVENGERS AND CONSTRUCTION OF DRY LATRINES (PROHIBITION)ACT, 1933’ would be as under: (Notification No.S.O.190(E) dated 19thJanuary,2017)

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	523.00	+ 106.00	= 629.00
'B'	437.00	+ 88.00	= 525.00
'C'	350.00	+ 70.00	= 420.00

- (vi) Minimum rates of wages showing the basic rates and variable dearness allowance payable w.e.f. **01.04.2020 to 31.10.2020** to the workers engaged in **WATCH AND WARD (without arm)** would be as under: **(Notification No.S.O.191(E) dated 19th January,2017)**

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	637.00	+ 127.00	= 764.00
'B'	579.00	+ 116.00	= 695.00
'C'	494.00	+ 99.00	= 593.00

- (vii) Minimum rate of wages showing the basic rates and variable dearness allowance payable w.e.f. **01.04.2020 to 31.10.2020** to the workers engaged in **WATCH AND WARD (with arm)** would be as under:

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	693.00	+ 138.00	= 831.00
'B'	637.00	+ 127.00	= 764.00
'C'	579.00	+ 116.00	= 695.00

- (viii) Minimum rates of wages per day for employees employed in **loading and unloading in (i) Good-sheds, parcel offices of Railways (ii) Other Goodsheds, Godowns, Warehouse etc. and (iii) Docks and ports** would be as under w. e. f. **01.04.2020 to 31.10.2020.**(Notification No.S.O.192(E) dated 19th January,2017)

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	523.00	+ 106.00	= 629.00
'B'	437.00	+ 88.00	= 525.00
'C'	350.00	+ 70.00	=420.00

(**) Explanation- The minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by the number of 26 days, the quotient being stepped up to nearest paise.


Dy. Chief Labour Commissioner
(Central), Mumbai.

To
The all Employers & Trade Unions.
& All field officers in Mumbai Region
Copy to Notice Board for all concerned.