

New labour rules propose free annual health check-ups for staff above 40

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- **The proposal, applicable to all factories, mines, and construction firms, is part of the draft Occupational Safety, Health (OSH) and Working Conditions (Central) Rules, 2020.**

Companies will soon have to conduct free annual health check-ups for all employees above the age of 40, according to the new labour rules being prepared by the Union government.

“The employers shall arrange to conduct free of cost medical examination annually, i.e., within 90 days from the commencement of the calendar year, for every worker or employee who has completed 40 years of age,” stated the draft rules proposed by officials of the Union Ministry of Labour & Employment at a meeting held on October 24.