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कर्मचारी राज्य बीमा निगम /Employees' State Insurance Corporation  
पंचदीप भवन, सी आई जी मार्ग/Panchdweep Bhawan, CIG Marg  
नई दिल्ली/New Delhi - 110002



N-15/14/3/PP/2020-P&D

Dated:..30.12.2020

सेवा में,

सभी क्षेत्रीय निदेशक

क्षेत्रीय कार्यालय, कर्मचारी राज्य बीमा निगम।

विषय : सामाजिक सुरक्षा संहिता, 2020 के अंतर्गत क.रा.बी. का कार्यान्वयन ।

Sub : Implementation of ESI under Code on Social Security, 2020.

महोदय/Sir,

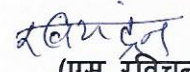
A major change has been brought about in the coverage under ESI in the Code on Social Security, 2020 (No.36 of 2020), as notified in the Gazette of India, Extraordinary dated 29.09.2020. The previous concept of notification under Section 1(3) for geographical extension to new areas and notification under Section 1(5) for coverage of establishments by the appropriate Government under ESI Act, 1948 has been done away with under the Code. All establishments, as defined in Section-2(29) of the Code shall be covered. The definition of establishment now also includes factories. The threshold for coverage under ESI has been retained at the present 10 or more persons. However, for factories not using power, the threshold shall be 20 employees [Section- 2(32) of the SS Code, 2020]. The Code has provision for coverage of establishments employing less than 10 persons on voluntary basis. Employers of plantations can also opt for coverage under ESI by giving willingness to the Corporation. Establishments engaged in hazardous or life-threatening occupation will be coverable irrespective of no. of employees. The Central Govt. by notification shall notify the hazardous industries and life-threatening occupation. For establishments which carries on hazardous or life-threatening occupation, as notified by Central Government, the threshold for coverage shall be one employee.

These provisions are likely to enhance the coverage under ESI tremendously. However, a new provision has been inserted in the code vide which contributions from the employer and employees of an establishment shall be payable only from the date on which any benefits are made available by ESIC to the employees of the establishment and such date shall be notified by the Central Government. This would make it imperative on the part of the ESIC to ensure availability of benefits in all the districts of the country, when the Code comes into effect.

I would therefore, urge upon you to begin the process to ensure availability of Branch Office/Dispensary/DCBO, tie up for secondary and tertiary care where such direct ESI facilities are not available throughout the country and review the position at an early date, so that no hindrance is caused at the time of notification by the Central Government. District wise data would be required at the time of issue of this notification under the Code, by the Central Government.

This issues with the approval of the Director General.

भवदीय,

  
(एस. रविचन्द्रन)

अपर आयुक्त (योववि)

प्रतिलिपि प्रेषित :-

1. प्रधान निजी सचिव (महानिदेशक/वित्त आयुक्त/मुख्य सतर्कता अधिकारी/बीमा आयुक्त/चिकित्सा आयुक्त) ।
2. उप निदेशक (जन संपर्क शाखा) को मुख्यालय की वेबसाईट पर अपलोड करने हेतु ।