

GOVERNMENT OF PONDICHERRY

Abstract

Labour Department – Ease of Doing Business – Self Certification-cum-Online
Common Inspection Scheme – Business Reform Action Plan - Amendment –
Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.05/AIL/Lab/G/2021

Puducherry, the 5 FEB 2021

Read: I.D.Note No.6108/Lab/SI/2021, dated 05.01.2021:

ORDER:

The following notification shall be published in the next issue of the
Official Gazette of Government of Puducherry:-

NOTIFICATION

In pursuance of implementation of the “Business Reform Action Plan –
Ease of Doing Business” as formulated by the Government of India, New Delhi,
the Government of Puducherry has proposed to formulate “Self Certification-
cum-Online Common Inspection Scheme” for shops and other establishments
in the Union territory of Puducherry so as to liberalize the enforcement of
Labour Laws and notification to this effect have been issued vide
G.O.Ms.No.05/AIL/LAB/G/2020, dated 07.08.2020 published in the Part-II,
Extra-ordinary Official Gazette No.41, dated 12.08.2020.

AMENDMENT

2. Insertion of new Para 7(i).— In the said notification, after Para No.7,
the following shall be inserted, namely:-

“7(i).— *Based on complaints, inspections or surprise inspections shall
be conducted with specific permissions from the Labour Commissioner.*

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(ii) Joint Inspection shall be conducted by the Inspecting Officers in respect of the following Acts:

- (1) The Equal Remuneration Act, 1976;
- (2) The Maternity Benefit Act, 1961;
- (3) The Minimum Wages Act, 1948;
- (4) The Puducherry Shops and Establishments Act, 1964;
- (5) The Payment of Bonus Act, 1965;
- (6) The Payment of Wages Act, 1936;
- (7) The Payment of Gratuity Act, 1972 and
- (8) The Contract Labour (Regulation and Abolition) Act, 1970."

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

(E. VALLAVAN, I.A.S.)
SECRETARY TO GOVERNMENT
(LABOUR)

To
The Director of Stationery & Printing, Puducherry, } with a request to supply 50 copies of
the notification to this Department.

Copy to:-

1. The Director, Department of Industry and Commerce, Puducherry.
2. The Regional Administrative Officer, Mahe/Yanam.
3. Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry.
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. The Web Master, Labour Department, Puducherry.
9. G.O. Copy / Spare.