



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 7]

CHENNAI, WEDNESDAY, FEBRUARY 17, 2021
Maasi 5, Saarvari, Thiruvalluvar Aandu-2052

Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HOME DEPARTMENT

Amendment to the Tamil Nadu Motor Vehicles (Regulation and Control of School Buses) Special Rules, 2012.*[G.O. Ms. No. 41, Home (Transport-VII), 29th January 2021,*

No.SRO A-3/2021.— In exercise of the powers conferred by clause (xxxiii) of sub-section (2) of Section 96, Section 111, and sub-section (2) of Section 138 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Motor Vehicles (Regulation and Control of School Buses) Special Rules, 2012, the draft of the same having been previously published as required by sub-section (1) of Section 212 of the said Act:-

AMENDMENT

In the said Rules, in rule 8, in sub-rule (2), in clause (iii), for the expression "three months", the expression "Six month" shall be substituted.

S.K. PRABAKAR,
Additional Chief Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

Draft Amendments to the Tamil Nadu Shops and Establishments Rules.

*[G.O. Ms. No. 7, Labour and Employment (K2), 11th January 2021,
மார்ச்சு 27, சார்வரி, திருவள்ளூர் ஆண்டு-2021.]*

No.SRO A-4/2021.— The following draft of amendments to the Tamil Nadu Shops and Establishments Rules, 1948 which are proposed to be made in exercise of the powers conferred by sub-section (1) of Section 49 of the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947), is hereby published for information of all persons likely to be affected thereby as required by sub-section (3) of Section 49 of the said Act.

(2) Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of two months from the date of the publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed in duplicate to the Additional Chief Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT AMENDMENTS.

In the said Rules,-

- (1) sub-rules (4) and (5) of rule 11 shall be omitted;
(2) in rule 16, for sub-rule (1), the following sub-rule shall be substituted, namely:-

“ (1) (a) Every employer shall maintain.-

- (i) a Register of persons employed in Form -U
(ii) a Register of Employment in Form -V
(iii) a Register of Wages in Form-W; and
(iv) a Register of Leave and Social Security Benefits in Form -X.

(b) The registers referred to in clause (a) shall be maintained either electronically or manually.

(c) Where the registers referred to in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers.

- (3) Forms 'P', 'Q' and 'C' shall be omitted;
(4) After Form - T, the following Forms shall be added, namely:-

FORM – W.
REGISTER OF WAGES
[See sub-rule(1) of rule (16)]

Name and Address of the Establishment:

Total number of persons employed:

Name and Address of the Employer:

Men	Women	Male young person	Female young person

Name of the Manager/Incharge:

Registration Certificate No:

Wage Period from to (Monthly / Fortnightly / Weekly / Daily / Piece Rated)

Serial Number	Name of the Employee	Employee Identification No.	Number of days worked	Basic Wage	Dearness Allowance	House Rent Allowance	Other Allowances (nature may be specified)	Overtime Wages	Overtime Wages (wages for EL availed / double wages for National Festival Holidays / wages for accumulated leave)	Gross Wages	Provident Fund	Employees State Insurance	Labour Welfare Fund	Advance Paid	Deductions										Date of payment	Unpaid accumulations	Rate at which subsistence allowance calculated and amount paid	Receipt by Employee / Bank Transaction Identify and Date	Remarks
															Advances			Damages / Fine				Any other Deductions							
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)

Draft Amendments to the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment Rules.

[G.O. Ms. No. 8, Labour and Employment (K2), 11th January 2021,
மார்ச்சு 27, சார்வரி, திருவள்ளூர் ஆண்டு-2051.]

No.SRO A-5/2021.—The following draft of amendments to the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules, 1968 which are proposed to be made in exercise of the powers conferred by section 44 of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966 (Central Act 32 of 1966) and in supersession of the Labour and Employment Department Notification No.SRO A-56/2017, published at pages 181-183 of Part III-Section 1(a) of the *Tamil Nadu Government Gazette*, dated the 13th December 2017, is hereby published for general information of all persons likely to be affected thereby, as required by sub-section (3) of Section 44 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of three months from the date of the publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection and suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai – 600 006.

DRAFT AMENDMENTS

In the said rules.-

- (1) in rule 26, sub-rule (2) shall be omitted;
- (2) rule 28 shall be omitted;
- (3) in rule 36,-
 - (i) for sub-rule(1), the following sub-rule shall be substituted, namely:-
 - (1) (a) Every employer shall maintain
 - (i) an Employee Register in Form No. XIX;
 - (ii) a Register of Employment in Form No. XX;
 - (iii) a Register of Wages in Form No. XXI and
 - (iv) a Register of Leave and Social Security Benefits in Form No. XXII.
 - (b) The registers referred in clause (a) shall be maintained either electronically or manually.
 - (c) Where the registers referred in clause (a) are maintained in electronic form, the layout and presentation of the register may be adjusted without changing the integrity, serial number and contents of the columns of the register.”
 - (ii). in sub-rule 2A,-
 - (a) clause (ii) shall be omitted;
 - (b) for clause (iii) the following clause shall be substituted, namely:-

“ (iii) If an employee loses his Service Book the employer shall provide him with another copy thereof on payment of ten rupees, within three days from the date of receipt of an application to that effect and shall have entries made in it from the Employee Register in Form XIX. The cost of photograph of the employee to be affixed to the Service Book shall be met by the employer.”;
 - (c) sub-rules (3) and (5) shall be omitted.
- (4) Form Numbers “V”, “VI”, “VII”, “XIII”, “XIV-B”, “XV” and “XVI” shall be omitted.
- (5) After Form No.XVIII, the following Forms shall be added, namely:-

FORM No – XIX
Employee Register.
[See sub-rule (I) of rule 36]

Name and Address of the Beedi and Cigar Establishment:

Name and Address of the Employer:

Name of the Manager / Incharge

License No:

Serial No.	Name of the employee	Employee Identity No.	Gender	Father / Spouse Name	Date of Birth	Date of entry into service	Category (Highly skilled / Skilled/ Semi-skilled / Unskilled)	Designation	Industrial worker / Home worker	Present Address	Permanent Address	Employees Provident Fund Number	ESI Corporation Number	Aadhaar Number	Issue of Service Book			Date on which completion of 480 days of service	Date on which made permanent	Period of Suspension if any	Bank A/c Number, Name of Bank, Branch (IFSC)	Photo	Mobile Number	Specimen Signature / Thumb Impression	Date of Exit	Reason for Exit	Remarks			
															Date of issue to the employee	Date on which received for making entry and date on which returned	Date of receipt of application for duplicate copy and Date on which duplicate copy issued													
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FORM NO. – XXI

REGISTER OF WAGES.

[See sub-rule (1) of rule 36]

Industrial Premises Home Workers

No. of employees

Adult

Young person

Name and Address of the Beedi and Cigar Establishment:

Name and Address of the Employer

Name of the Manager/Incharge:

License No:

Total number of persons employed:

Total number of men employed:

Total number of women employed:

Wage Period from to (Monthly / Fortnightly / Weekly / Daily / Piece Rated)

													Deductions																
													Advances					Damages / Fine											
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	
Serial No. in Employee Register	Name of the employee	Number of days worked	Basic Wage	Dearness Allowance	House Rent Allowance	Other Allowances (nature may be specified)	Overtime Wages	Leave Wages	Gross Wages	Provident Fund	Employees State Insurance	Labour Welfare Fund	Loss of Pay	Advance Paid	Advance recovery pending at the beginning of the month	Advance Recovered	Pending Recovery	Deduction imposed on Damages, Loss or Fines	Deduction recovery pending at beginning of the month	Deduction made on Damages, Loss or Fines	Pending Recovery	Any other Deductions	Total Deductions	Net Wages	Date of payment	Unpaid accumulations	Rate at which subsistence allowance calculated and amount paid	Receipt by Employee / Bank Transaction I.D. and Date	

REGISTER OF LEAVE AND SOCIAL SECURITY BENEFITS.

[See sub-rule (1) of rule 36]

Name and Address of the Beedi and Cigar Establishment:

Name and Address of the Employer:

Name of the Manager/Incharge:

License No:

For the month of Year

Serial No. in Employee Register	Name of the employee	Industrial Worker / Home Worker	Earned Leave				Medical Leave			Other Leave			Maternity Benefits					Gratuity Benefits	
			Leave at the beginning of the month	Leave earned during the period	leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Date of giving notice of pregnancy / delivery	Amount of Maternity benefit paid in advance, of expected delivery and Date of payment	Subsequent payment of maternity benefit and date of payment	Amount paid as Medical Bonus and Date of payment	Leave with Wages as per Section 9 or 10 under MB Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit of the employee
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)

Md.NASIMUDDIN,
Additional Chief Secretary to Government