

23 FEB 2021
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GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT:: LABOUR(RC) BRANCH
JANATA BHAWAN :: DISPUR

ORDERS BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 23rd February, 2021

N-9anmb

NO.GLR(RC)178/2014/Pt/406 : The Governor of Assam is pleased to enhance the daily rate of wages of the plantation workers in Assam by an interim amount @ Rs. 50/- per day with effect from 22nd February, 2021 till finalization of the revised minimum wages, as per advice of the Minimum Wages Advisory Board for plantation workers or till the finalization of the minimum wages as per the Code on Wages, 2019.

The benefits to be provided in kind and other compensatory benefits will continue as was already being provided to the workers. The cash value of benefits in kind and other compensatory benefits submitted by Consultative Committee of Planters' Association (CCPA) is as follows :-

Cash component of wages paid in kind per day:

		(in Rs)
(i)	Ration	= 14.20 (32.5 kg per month or 1.083 kg per day)
(ii)	Medical facilities	= 16.75
(iii)	Housing facilities	= 15.22
(iv)	Firewood	= 5.74
(x)	Welfare Facilities	= 5.60
(vi)	Education facilities	= 2.85
(vii)	Tea	= 3.66

Rate of Compensatory benefits per day:

(i)	Ex-gratia	= 25.03
(ii)	Leave with wages & festival holidays	= 14.95

		104.00

Thus, the composite wage for the workers are as below:-

1. Brahmaputra Valley @ Rs.217 (Cash) + 104 (Kind + compensatory benefits) = Rs. 321/-
2. Barak Valley @ Rs. 195 (Cash) + 104 (Kind + compensatory benefits) = Rs. 299/-

In addition to the enhanced interim cash wages @ Rs. 217/- (Rs. 167/- per day + Rs. 50/- for Brahmaputra Valley) and @ Rs.195/- (Rs. 145/- per day + Rs. 50/- Barak Valley) the plantation workers to be entitled to Variable Dearness Allowance (VDA) @ 100% with the rise and the fall of Index point in the All India Consumer Price Index for Industrial Workers (Base 2001 = 100) calculated with reference to the daily wages of the workers as on date of effect to be paid thereafter on Six monthly review basis.

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24/2/21

Sd/- Dr. J.B. Ekka, IAS
Principal Secretary to the Govt. of Assam
Labour Welfare Department, Dispur