

Changes in Working Hours

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The Occupational Safety, Health and Working Conditions (OSHW&C) Code, 2020, has provisions for safety, health and working conditions of workers which include daily and weekly working hours, leave etc. The OSHW&C Code, 2020 has been published on 29th September, 2020 and will come into force on the date as notified by the Central Government. The OSHW&C Code, 2020 and draft Rules framed thereunder provide that no worker shall be required or allowed to work, in any establishment or class of establishments for more than eight hours in a day or forty eight hours in a week.

Ministry of Labour and Employment has received the draft Ordinances/Bills from different State Governments through Ministry of Home Affairs regarding amendment in the existing provisions of the Factories Act, 1948 including extension of working hours under the Factories Act, 1948. This Ministry has not agreed to extend the working hours.

This information was given by Minister of State (I/C) for Labour & Employment Shri Santosh Kumar Gangwar in a written reply in Rajya Sabha today.