

File No. Z-22019/4/2020-IR (CM-II)
Government of India
Ministry of Labour & Employment

New Delhi, Dated the 27th May, 2021

Subject: Review of decision regarding issuance of OM to concerned Administrative Ministries/Departments giving 30 days' time for resolving/settling the industrial dispute through discussion etc.

Reference to this Ministry's Note No.Z-13025/1/2010-IR(C-II) dated 14th May, 2010 the matter has been proposed by Joint Secretary, IR in file no.Z-22019/4/2020 -IR(CM-II) regarding Review of Citizens'/Clients' Charter (CCC) of Ministry of Labour & Employment (Main Secretariat) and decided that:

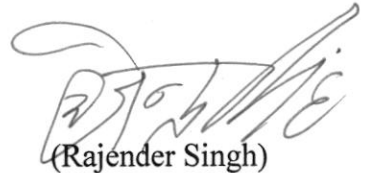
i) As we have done away with the practice of making references (as it mostly did not get any response, and thus was only adding on to the time) to the administrative Ministry before considering any Dispute, we ought to reduce the Service Standards (time taken by the Ministry) to 20 days.

ii) Since the IR Code has not made any provisions for "Award Publication" we can remove this service standard.

iii) Since, I have centralized all the retrenchment/lay off/closure cases to be dealt with by IR(M) Desk alone so to have a uniform approach, the RFD is proposed to be modified accordingly. Further, it is not approval here, but Quasi-Judicial Authority is required by law to "decide" on the matter. Therefore, it is proposed as follows "Examination of the applications by IR (M) and decision of the competent authority on the matter".

2. All the IR (Desks in the Ministry are, therefore, requested to take note of aforesaid decision of the Ministry and to take suitable action accordingly while examining the Failure of Conciliation report.

3. This issue with the approval of Secretary (L&E).



(Rajender Singh)

Under Secretary to the Government of India
Tele. No.23473149

To

1. IR (B-I) Desk/IR (B-II) Desk/IR(CM-I) Desk/IR(CM-II) Desk/IR(DU) Desk/IR(Misc.)Desk
2. NIC, Ministry of Labour and Employment, New Delhi-Reference this Desk's earlier Note No. Z-13025/1/2010-IR(C-II) dated 16th July, 2010 please upload it on the website.

Copy for information to:-

1. PPS to Secretary (L&E).
2. PS to JS (KR).
3. DS(VR)