

To

1. Additional Labor Commissioner (NCR), Gurgaon
2. All Deputy Labor Commissioners, Haryana State
3. All Assistant Labor Commissioners, Haryana State
4. All Labor Inspector Haryana State
5. Welfare Officer (Female) Faridabad & Panipat

No. : IR02 / 2021 / 12741-916 Dated- 15/06/2021

Subject:

Linking the minimum wage with the consumer price index and increasing it from 01-01-2021 about

With reference to the above topic

The minimum wages have been re-fixed in different employments with effect from 01-01-2021 by notification of the Government dated 21-10-2015 and these workers are linked to the Consumer Price Index. Based on the increase / decrease in these figures, there is an increase / decrease in the minimum wage after every six months.

The average decrease / increase in the Haryana State Workers Consumer Price Index has been received from the Economic and Statistical Advisor, Haryana from July, 2020 to December, 2020, which is as follows:

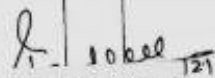
July 2020	1284 (2773)
August, 2020	1292 (2791)
September, 2020	1300 (2808)
October, 2020	1314 (2838)
November, 2020	1316 (2843)
December, 2020	1302 (2812)
Average	1301 (2811)

Aandhee Deputy
Labor Commissioner
Haryana, Chandigarh

The average of the price index for the half year ended June, 2020 was 2723. Now in the month of December, 2020, in the After the end of 2014, the price index has become 2811, thus the price index has increased by 88 points. notification dated 21-10-2015 issued by the Haryana Government, which is applicable from 1st November 2015, the neutralization rate of minimum wage is 100 percent. According to which under section 5(2) of the Minimum Wages Act 1948, there has been an increase of 3.23 percent in the monthly and daily wages of different categories of workers from 01-01-2021. Now from the date 01-01-2021, the minimum wage rates in the state of Haryana become payable as follows: -

Sl. No.	Category	Post / Qualification	Basic pay	Dated	Dearness	Dated	Daily
			(अधिसूचना date As on 21.10.2015) (रु०)	(01.07.2020) Applicable from	(01.01.2021) Applicable from	wage	
			Minimum Wage (Rs.) (K)	Applicable from (Rs.) (b)	Minimum Wage (Rs.) (A+B)	(Rs.)	
1.	unskilled		7600.00	9458.20	245.48	9703.68	3732
2.	Semi-skilled (A)		7980.00	9931.08	257.75	10188.83	3911
	(b)		8379.00	10427.62	270.64	10698.26	4117
3.	skilled (र)		8797.95	10949.01	284.17	11233.18	432.04
	(b)		9237.85	11496.47	298.38	11794.85	453.64
4.	high efficient		9699.74	12071.29	313.30	12384.59	476.33
5.	लिपिकीय and general staff	(i) below matriculation	7980.00	9931.08	257.75	10188.83	391.87
		(ii) Matric but not graduate	8379.00	10427.62	270.64	10698.26	411.47
			8797.95	10949.01	284.17	11233.18	432.04

Sl. No.	Category	Post / Qualification	Basic Pay	Dated	Inflation	Dated	daily
			(Notification date)	01.07.2020	संस्था	01.01.2021	wage
			As on	Minimum	to	Minimum	(₹)
			01.07.20	Wage (Rs.)	(₹)	Wage (Rs.)	(₹)
			(Rs.)	(a)	(a+b)	(₹)	(₹)
1.	Unskilled		7600.00	9458.20	245.48	9703.68	373.21
2.	Semi Skilled (A)		7980.00	9931.08	257.75	10188.83	391.87
	(B)		8379.00	10427.62	270.64	10698.26	411.47
3.	skilled (ए)		8797.95	10949.01	284.17	11233.18	432.04
	(बी)		9237.85	11496.47	298.38	11794.85	453.64
4.	high efficient		9699.74	12071.29	313.30	12384.59	476.33
5.	clerical and (1)	below matriculation	7980.00	9931.08	257.75	10188.83	391.87
	General staff	(11) Matriculation but not		10427.62	270.64	10698.26	411.47
		(iii) graduate या	8797.95	10949.01	284.17	11233.18	432.04
		up					
		(iv) Steno Typist	8379.00	10427.62	270.64	10698.26	411.47
		(v) Junior Scale /	8797.95	10949.01	284.17	11233.18	432.04
		Stenographer					
		(vi) Senior Pay Scale 923785		11496.47	298.38	11794.85	453.64
		आजादीवेक					
		(vi) Personal Assistant	9699.74	12071.29	313.30	12384.59	476.33
		(vii) Private Secretary	10184.73	12674.86	328.96	13003.82	500.14
6.	Data operator	एन्ट्री	8797.95	10949.01	284.17	11233.18	432.04
7.	driver	light vehicle	9237.85	11496.47	298.38	11794.85	453.64
		heavy vehicle	9699.74	12071.29	313.30	12384.59	476.33
8.	सुरक्षाकर्मी	without arms	7980.00	9931.08	257.75	10188.83	391.87
		with arms	8797.85	11496.47	298.38	11794.85	453.64
9.	safety inspector / Security Officer / Security Supervisor	Order passed by the Hon'ble Supreme Court dated 29.04.2019, which is Civil Appeal No. 2530 of 2010 titled as Union of India and others versus State of Haryana and Civil Appeal No. 4454 of 2015 titled as Union of India and others versus State of Haryana and another. This category of employees has been removed from the notification prescribing minimum wages.					
10.	Cleaners in any employment of Haryana	As per the order passed by the Hon'ble High Court, which is CWP no. 25328 of 2015 titled as Cleaners Industrial Association and others versus State of Haryana, this category of employees should be in the list of scheduled employments. It is held to be unfair. Hence, the minimum income of this category is not being notified, but from the issuance of notification dated 21.10.2015 to the cleaning workers working in various employment. It will be entitled to get minimum wage as before.					


 Deputy Labor Commissioner
 हरियाणा, चण्डीगढ़

Note: - No recovery / deduction will be made from the salary paid earlier from the employees of lesser number 10.

In addition to the above, there has been an increase of 322 percent in the basic wages of various categories of workers in the brick and mortar industry from 01.01.2021. Now from 01.01.2021, in the brick kiln industry in the state of Haryana, the rates of minimum wages of different categories of workers become payable as follows:

₹	category of employees	bricks per one thousand	one thousand per tile
₹			

In addition to the above, from 01.01.2021, the basic salary of various categories of workers in the brick kiln industry. There has been an increase of 3.23 percent. Now from 01.01.2021, the rates of minimum wages of the categories of different workers in the brick kiln industry in the state of Haryana also become payable as follows:-

K क्र०	category of employees	bricks per one thousand	one thousand per tile
1.	stone	Rs 552.86	Rs 621.97
2.	mirai wala (of bricks in a kiln) (marai)	(a) Rs 248.78 per thousand bricks to be filled in the kiln but the distance from the field to the kiln is 400 meters, more than this distance additional wages. 22.06 per thousand will be given for every 100 meters or part thereof, these rates will be applicable only to those who are loaded on the back of donkey / mule; (b) Rs 204.52 per thousand bricks to be filled in the kiln by hand cart or animal driven street vendors up to a distance of one thousand meters or any other mechanically driven vehicle to fill it with brick kilns 22.06 per thousand will be given on every 500 meters or part thereof.	
3.	करीवाला	44.18 per thousand bricks, Rs	
4.	withdrawal	182.42 per one thousand bricks	
5.	Elected	Rs 11233.18 per month	
6.	Mistry / Coleman / Jalaiwala	Rs 11233.18 per month	

Therefore, you are instructed that you should get the above fixed rates implemented completely from the managers of your two areas and ensure that the workers get minimum wages

Share
Deputy Labor Commissioner
Haryana, Chandigarh

&
Deputy Labor Commissioner, Haryana 05/06/2021

Endorsement No.: IR-2/2021 / 12917-57 A

The date is 15/06/2021

copy each is sent to the following for information and necessary action :-

- Private Secretary to the Chief Minister, for information to the Chief Minister, Haryana.
- Private Secretary, to the Deputy Chief Minister, to the Deputy Chief Minister, Haryana.
- Private Secretary to the Minister of State for Labor for the information of the Minister of State, Haryana.
- Private Secretary to the Principal Secretary, Labor Department, Principal Secretary to the Government of Haryana Labor Department.
- Private Secretary to Labor Commissioner for information of Labor Commissioner.
- Ministry of Labor and Employment, Government of India, Shyam Shakti Bhawan, Rafi Marg, New Delhi for information.
- Director, Information, Public Relations and Cultural Activities Department, Haryana, Chandigarh.

8. Director, Development Panchayat Department, Plot No. 3/26-A Haryana Chandigarh.

9. Director, Food and Supplies Department, Haryana

10. Director, Animal Husbandry Department, Haryana, Panchkula

11. Director, Urban Development, Haryana, Chandigarh.

12. Director, Agriculture Department, Haryana, Panchkula

13. Director, Rural Development Department, Haryana, Chandigarh

14. Managing Director, Haryana Dairy Development Corporation,

Panchkula 15. Managing Director, HAFED Haryana, Panchkula

16. Commissioner, State Transport, Haryana, Chandigarh