



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in Agriculture and works ancillary to agriculture – Preliminary Notification – Confirmation – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.21

Dated 07.06.2021

பிலவ வருடம், வைகாசி 24
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.3, Labour and Employment (J1) Department, dated 23.01.2015.
2. G.O.(2D) No.58, Labour and Employment (J1) Department, dated 14.08.2019.
3. From the Commissioner of Labour, Chennai – 600 006, Letter No.௨௪3/13988/2019, dated 19.02.2020 and 18.09.2020.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Agriculture and works ancillary to agriculture were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 001. The Works Manager, Government Central Press,

[P.T.O.]

Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To
The Works Manager, Government Central Press,
Chennai – 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai – 600 009.
The Commissioner of Labour, Chennai – 600 006.
The Director of Industrial Safety and Health, Chennai – 600 032.
The Director of Industries and Commerce, Chennai – 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi – 110 001.
The Director, Labour Bureau, Ministry of Labour,
Government of India, SCO-28-31, Sector 17-A, Chandigarh – 160 017.
The Employers' and Employees Association (through the Commissioner of Labour),
Chennai-600 006.
The Regional Labour Commissioner, Shastri Bhavan, Chennai – 600 006.
The Senior Personal Assistant to the Hon'ble Minister for
Labour Welfare and Skill Development, Chennai – 600 009.
The Senior Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
The Law (L&E-Sty.) Department, Chennai – 600 009.
Clean copy to file C.No.(4065/J1/2020).
Stock file/ Spare copy.

//FORWARDED BY ORDER //

Un. Singh,
14.6.2021.

SECTION OFFICER

14.6.21

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/133/2015, published at page 250 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 18th March 2015, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees employed in Agriculture and works ancillary to Agriculture, as specified in Part-II of the Schedule to the said Act, in the State of Tamil Nadu, specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Agriculture and Works Ancillary to Agriculture.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rates of wages per day</u>
(1)	(2)	(3)
(1)	Employees engaged in ploughing with bullocks and ploughs supplied by him.	Rs.500/-
(2)	Employees engaged in ploughing with bullocks and ploughs not supplied by him	Rs.400/-
(3)	Employees engaged in harvest of paddy reaping, carrying to thrashing floor, thrashing, winnowing, measuring and bagging.	Rs.229/- per day, who do the work for six hours or in kind to the extent of 1/8 th of the gross yield of produce whichever is higher, per day.
(4)	Employees engaged in harvest of crops other than paddy.	Rs.229/- per day who do the work for six hours.
(5)	Employees engaged in sowing, plucking of seedling, re-planting of seedling or weeding operations activities.	Rs.229/- per day who do the work for six hours.
(6)	Employees engaged in other agricultural operations, namely trimming bunds and fields, bee-keeping, poultry farming, dairy farming and climbing trees.	Rs.229/- per day who do the work for six hours.

Explanations:- (1) The above revised minimum rates of wages shall also apply to the agricultural labourers employed in Colleges and Research Stations under the Tamil Nadu Agricultural University and Agricultural Farms maintained by the Agriculture, Horticulture and other Government Departments.

(2) Where there is no difference in the daily hours of work and where the same work or work of a similar nature is performed, no distinction in the payment of wages should be made between men and women workers as per the Equal Remuneration Act, 1976 (Central Act 25 of 1976).

(3) For the purpose of this Notification, the minimum rates of wages specified above shall be all inclusive of rate allowing for the basic rate, cost of living allowance and the cash value of concession, if any, but it does not include the cost of food, if any, supplied to the workers and hence the cost of food shall not be deducted from the minimum rates of wages paid to the workers.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Ug. Singh
14.6.21.

SECTION OFFICER.

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14.6.21