



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for the employment in Carpentry and Blacksmithy – Preliminary Notification – Confirmation – Orders Issued.

### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.24

Dated 07.06.2021

பிலவ வருடம், வைகாசி 24  
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.54, Labour and Employment (J1) Department, dated 26.09.2014.
2. G.O.(2D) No.103, Labour and Employment (J1) Department, dated 19.11.2018.
3. From the Commissioner of Labour, Chennai-6, Letter No.Z1/25673/2018, dated. 25.02.2020.

### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Carpentry and Blacksmithy were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above employment.

3. In the letter 3<sup>rd</sup> read above, the Commissioner of Labour, has requested the Government to confirm the Preliminary Notification with certain modifications.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification, with certain modifications.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to

[P.T.O.]

send the Tamil Translation of the Notification direct to the Works Manager, Government Central Press, Chennai - 600 001.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai – 600 001.

(for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai – 600 009.

The Commissioner of Labour, Chennai – 600 006.

The Director of Industrial Safety and Health, Chennai – 600 032.

The Director of Industries and Commerce, Chennai – 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi – 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh – 160 017.

The Employers' and Employees Association (through the Commissioner of Labour),  
Chennai – 600 006.

The Regional Labour Commissioner, Shastri Bhavan, Chennai – 600 006.

The Special Personal Assistant to Hon'ble Minister for Labour Welfare and Skill  
Development, Chennai – 600 009.

The Senior Private Secretary to Secretary to Government, Labour and Employment  
Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009. (2copies)

The Law (L&E-Scrutiny) Department, Chennai – 600 009.

Clean copy to C.No.4322/J1/2020.

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**//FORWARDED BY ORDER //**

Un. Singh  
14.6.2021

**SECTION OFFICER**

14.6.21

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/710/2014, published at pages 758 to 760 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26<sup>th</sup> November 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work / employees in the employment in Carpentry and Blacksmithy in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof. the draft of the same having been previously published as required by clause (b) of sub section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Carpentry and Blacksmithy.**

<b><u>Serial Number</u></b>	<b><u>Classes of work / employees.</u></b>	<b><u>Minimum rates of basic wages.</u></b>		
(1)	(2)	(3)		
		Zone -A	Zone-B	Zone-C
		(Rs. P.)	(Rs. P.)	(Rs. P.)
<b><u>I.CARPENTRY:</u></b>		(Per day)		
<b><u>(A) Highly Skilled:</u></b>				
(1)	Supervisor	464.00	410.50	382.00
(2)	Pattern Maker			
(3)	Interior Decorator			
(4)	Upholstry Maker			
(5)	Wood Carver			

[P.T.O.]

<b><u>(B) Skilled:</u></b>				
(1)	Carpenter / Wood Turner / Grinding (Plywood works)	435.00	396.00	370.00
<b><u>(C) Semi-Skilled:</u></b>				
(1)	Assistant Carpenter	410.50	382.00	356.00
(2)	Packer			
(3)	Polishmen			
(4)	Veenering pressing (Plywood works)			
<b><u>(D) Un-Skilled:</u></b>				
(1)	Learner	370.00	356.00	342.00
(2)	Helper			
(3)	Other categories of workers in plywood works			
<b>(E) Any other category not covered by the above</b>		370.00	356.00	342.00
<b><u>II. BLACKSMITHY:</u></b>				
<b><u>(A) Skilled:</u></b>				
(1)	Supervisor	435.00	396.00	370.00
(2)	Blacksmithy including lock makers			
(3)	Welder			
(4)	Mild Steel vessels maker			
(5)	Agricultural implements maker (including cattle shoe maker)			

<b><u>(B) Semi-Skilled:</u></b>				
(1)	Cutting	410.50	382.00	356.00
(2)	Bending			
(3)	Painter			
<b><u>(C) Un-Skilled:</u></b>		370.00	356.00	342.00
(D)	Any other category not covered by the above	370.00	356.00	342.00
<b><u>III. OFFICE STAFF:</u></b>		<b>(per month)</b>		
(1)	Manager	13478.00	12669.00	11864.00
(2)	Accountant / Cashier	12402.00	11187.00	10390.00
(3)	Clerk / Typist			
(4)	Store Keeper			
(5)	Office Assistant	10790.00	10250.00	9981.00
(6)	Watchman			
(7)	Scavenger/ Sweeper	9981.00	9714.00	9443.00
(8)	Any other category not covered by the above			

**Explanations.- (1) Classification of Zones.-** Zones A, B and C shall comprise of the following areas:-

- Zone A : All Corporations.
- Zone B : All Municipalities.
- Zone C : Other areas.

**(2) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and

for every raise of one point over and above 161 points, an increase of Rs.58.65 (Rupees fifty eight and paise sixty five only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months that is from January to December.
  - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
  - (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
  - (5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
  - (6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

*On. [Signature]*  
14.6.2021  
**SECTION OFFICER.**

*RS/SP*  
14.6.21