

I/150624/2021

**Government of West Bengal**  
**Office of the Registrar of Trade Unions**  
**New Secretariat Buildings (11<sup>th</sup> Floor),**  
**1, K.S. Roy Road, Kolkata-700001**

Memo No.: 77/TUR

Dated: 14/09/2021

**ORDER**

**Sub: - Introduction of modified online based submission of  
Annual Return in Form-H.**

There are a large number of trade unions which have been granted registration from the state by the Registrar of Trade Unions, West Bengal to operate not only all over the state of West Bengal but also throughout India. The Registrar is the repository of information related to registered trade unions.

While granting recognition as a central trade union under the Code of Discipline the Central Government asks for data from the Registrar with regard to verification of membership of registered trade unions. That apart, the Registrar sends reports and various information to Labour Bureau, Government of India at Shimla whenever sought for.

In civil suits arising out of intra union rivalry the Registrar is made too often a party to the proceedings and the Registrar has to comply with the directions issued by the civil courts throughout the territory of India with regard to production of documents and furnishing information related to the registered trade unions. In deciding such cases the learned courts rely upon documents supplied by the Registrar and in this view of the matter it is the duty of the Registrar to supply correct information to the learned courts so that conscionable justice may be done.

The Registrar has to decide a case of issue of a duplicate copy of the registration certificate or the rules and constitution of a registered trade union or the cancellation or withdrawal of the certificate of registration of such a union and in such circumstances, it is the duty of the Register to satisfy himself about the veracity of the claim made by the applicant trade union. In order so to do, the Bengal Trade Unions Regulations 1927 empowers the Register to collect correct information from the registered trade unions and revise his database from time to time or as and when required.

Introduction of the system of submission of annual returns in electronic mode was a step towards realizing these goals. After this system was introduced, many suggestions were received from various registered trade unions or users of the system to introduce such a mechanism which would be able to segregate an unauthorised user of the name of a federative body from an authorised user while showing its affiliation in the annual return in Form 'H'.

All the matters stated above have remained in active consideration of the undersigned

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and with a view to achieving the purpose, modification of the system and to effect necessary changes in the module were undertaken. The modified system shall go live w.e.f 16.09.2021 and it would enable the recognized Federated bodies at the state level to identify the affiliated trade union and peruse the particulars furnished in the annual return by such trade union before the Annual return gets finally submitted so that its name is not falsely used. The new system is more user-friendly and protects the rights of the registered trade unions granted under the Trade Unions Act, 1926, as amended.

The new system shall be helpful in reducing litigations in the nature of intra or inter union rivalry and also address a lot of queries in applications seeking information on the registered Trade Unions under the Right to Information Act, 2005.

This issues with the approval of the competent authority.

*(Handwritten Signature)*  
14/9/21

(Dr. Md. Nasim)

Registrar of Trade Unions  
West Bengal

Dated: 14/09/2021

Memo No.: 77/1(5)TUR

Copy forwarded for information to:

1. The Principal Secretary to the Labour Department, Govt. of West Bengal
2. The Labour Commissioner, Govt. of West Bengal
3. The P.S to the Hon'ble Minister of State (IC), Labour Department
4. All the Central Trade Unions, West Bengal unit
5. Shri Sudhangshu Mahato of NIC, with a request to upload this notice at [www.wblc.gov.in](http://www.wblc.gov.in)

*(Handwritten Signature)*  
14/9/21

(Dr. Md. Nasim)

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