

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21 (62)-LAB/MW/MW/DW/2005/7292-7308

Agartala, the 4th ^{Dec} November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(62)-LAB/ENF/MW/DW/2005/4004-18 dated 30th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Domestic Worker**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total wages from (3+4+5)
1	2	3	4	5	6
99	1.Morning shift	Rs.10/- per hour with breakfast	Rs.4.83	Rs.0.20	Rs.15.03 per hour with breakfast
	2.Morning shift break evening shift	Rs.9/- per hour with breakfast	Rs.4.37	Rs.0.18	Rs.14.00 per hour with breakfast
	3.Morning to evening (continuously)	Rs.1,500/-per month with breakfast/rice in the morning as per prevailing system of the family plus lunch.	Rs.727.70	Rs.29.26	Rs.2,257 per month with breakfast / rice in the morning as per prevailing system of the family plus lunch (rounded off)
	4. Whole timer	Rs.1,500/- in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.100/- per month as medical allowance in case of illness.	Rs. 727.70 Rs.48.73	Rs. 29.26 Rs.1.95	Rs.2,257 in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.151.00 per month as medical allowance in case of illness (rounded off).

- N.B. :** a) The overtime rate shall be double of the ordinary rate of wages.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

M 2/12/21

(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. IT Section, Labour Directorate, Agartala for uploading in the website.

M 2/12/21

Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (52)-LAB/MW/MTW/2001(A)/7445-61

Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(52)-LAB/MW/MTW/2000(A)/3067-82 dated 30th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Public Motor Transport"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Classification of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (3+4+5)
1	2	3	4	5
1. Dumper Driver	a) Rs.8,712.00 per month b) Rs.218.00 per diem subject to minimum of Rs. 2,904.00 per month.	a) Rs.5066.67 b) Rs.126.71 & Rs.1688.89	a) Rs.169.91 b) Rs.4.25 & Rs.56.63	a) Rs.13,949 per month b) Rs.349.00 per diem subject to minimum of Rs.4650.00 per month.
2. Driver Heavy Vehicle	a) Rs.3,181.00 per month b) Rs.97.00 per diem subject to minimum of Rs.1,837.00 per month.	a) Rs.1850.37 b) Rs.56.61 & Rs.1067.81	a) Rs.62.04 b) Rs.1.89 & Rs.35.83	a) Rs.5093.00 per month b) Rs.156.00 per diem subject to minimum of Rs.2941.00 per month.
3. Medium Vehicle	a) Rs.2,286.00 per month b) Rs.80.00 per diem subject to minimum of Rs.1,140.00 per month.	a) Rs.1329.49 b) Rs.46.71 & Rs.665.81	a) Rs.44.59 b) Rs.1.56 & Rs.22.23	a) Rs.3660.00 per month b) Rs.128.00 per diem subject to minimum of Rs.1828.00 per month.
4. Light Vehicle	a) Rs.2,082.00 per month b) Rs.80.00 per diem subject to minimum of Rs.1,159 per month.	a) Rs.1211.04 b) Rs.46.71 & Rs.673.54	a) Rs.40.61 b) Rs.1.56 & Rs.22.60	a) Rs.3334.00 per month b) Rs.128.00 per diem subject to minimum of Rs.1855.00 per month.
5. Asst. Handy man/ Cleaner. a) Heavy Vehicle	a) Rs.1,195.00 per month b) Rs.81.00 per diem subject to minimum of Rs.1,577.00 per month.	a) Rs.694.57 b) Rs.47.28 & Rs.917.32	a) Rs.23.31 b) Rs.1.58 & Rs.30.76	a) Rs.1913.00 per month b) Rs.130.00 per diem subject to minimum of Rs.2525.00 per month.
b) Medium / Light Vehicle	a) Rs.1,082.00 per month b) Rs.63.00 per diem subject to minimum of Rs.993.00 per month.	a) Rs.629.41 b) Rs.36.89 & Rs.622.87	a) Rs.21.10 b) Rs.1.23 & Rs.19.37	a) Rs.1733.00 per month b) Rs.101.00 per diem subject to minimum of Rs.1635.00 per month.
6. Conductor	a) Rs.1,294.00 per month b) Rs.81.00 per diem subject to minimum of Rs.1,577.00 per month.	a) Rs.753.21 b) Rs.47.28 & Rs.917.32	a) Rs.25.24 b) Rs.1.58 & Rs.30.76	a) Rs.2072.00 per month b) Rs.130.00 per diem subject to minimum of Rs.2525.00 per month.
7. Head Clerk/ Accountant	a) Rs.2,205.00 per month b) Rs.966.00 as Special allowance per month.	a) Rs.1282.25 b) Rs.581.85	a) Rs.43.01 b) Rs.18.84	a) Rs.3530.00 per month b) Rs.1567.00 as Special allowance per month.

8. Booking Clerk	a) Rs.1,882.00 per month b) Rs.970.00 as Special allowance per month.	a) Rs.1094.73 b) Rs.563.96	a) Rs.36.71 b) Rs.18.92	a) Rs.3013.00 per month b) Rs.1553.00 as Special allowance per month.
9. Time Keeper	a) Rs.1,490.00 per month b) Rs.894.00 as Special allowance per month.	a) Rs.866.02 b) Rs.520.39	a) Rs.29.06 b) Rs.17.44	a) Rs.2385.00 per month b) Rs.1432.00 as Special allowance per month.
10. Inspector/Ticket Checker	a) Rs.1989.00 per month b) Rs.957.00 as Special allowance per month.	a) Rs.1156.56 b) Rs.556.14	a) Rs.38.79 b) Rs.18.66	a) Rs.3184.00 per month b) Rs.1532.00 as Special allowance per month.
11. Mail Runner	a) Rs.1,689.00 per month b) Rs.1,188.00 as Special allowance per month.	a) Rs. 982.03 b) Rs.690.68	a) Rs.32.94 b) Rs.23.17	a) Rs.2704.00 per month b) Rs.23.17.00 as Special allowance per month.
12. Peon/other Class-IV staff	a) Rs.1,195.00 per month b) Rs.1,033.00 as Special allowance per month.	a) Rs.694.57 b) Rs.600.86	a) Rs.23.31 b) Rs.20.15	a) Rs.1913.00 per month b) Rs.1654.00 as Special allowance per month.

N.B. : a) The fifty paise or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages.

Handwritten signature 2/12/21

(Manika Debbarma)

Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
3. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
4. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
5. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

Handwritten signature 2/12/21

Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(45)-LAB/ENF/MW/ARW/98/7241-57 Dated, Agartala, the ^{Dec} 4th November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.22(45)-LAB/ENF/ MW/ARW/ 98/2405-19 dated 15th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Auto Rickshaw**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages and food allowance	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
99	Driver	Rs.1,966.00 only per month plus food allowance @ Rs.67.00 per diem.	Rs.1144.59 Rs.38.94	Rs.38.34 Rs.1.31	Rs.3149.00 per month plus food allowance @ Rs.107.00 per diem.

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

2/12/21

(Manika Debbarma)

Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

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6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

H 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21 (23)-LAB/ENF/MW/BEEDI/2011/7258-74

Dated, 4th Dec
November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(23)-LAB/ENF/MW/BEEDI/2011/2213-21 dated 9th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Beedi Industry**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
99	Beedi Workers	Rs.125.00 for rolling of 1000 beedis	Rs.37.98	Rs.2.44	Rs. 165.00 for rolling of 1000 beedis

H 21/12/21

(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

H 21/12/21

Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (90)-LAB/ENF/MW/Gold Smith/2012/7309-26 Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's No. F.22(90)-LAB/ENF/MW/Gold Smith/2012/ 2191-2202 dated, 9th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Gold Smith**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
1	2	3	4	5	6
99	Apprentice (For manufacturing/process of 3(three) grams gold or 8 hours of work)	Rs.161/-	Rs.56.54	Rs.3.14	Rs.221.00 per day
	Semi-skilled (For manufacturing/process of 3(three) grams gold or 8 hours of work)	Rs.231/-	Rs.81.11	Rs.4.51	Rs.317.00 per day
	Skilled (For manufacturing /process of 3(three) grams gold or 8 hours of work)	Rs.270/-	Rs.94.82	Rs.5.27	Rs.370.00 per day

- N.B.: a) The fifty paise or above is rounded off to the next rupee.
b) The overtime rate shall be double of the ordinary rate of minimum wages.

21/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.

2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

H 2/12/21

Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.21 (92)-LAB/ENF/MW/HR/2012/7327-44 Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(92)-LAB/ENF/MW/HR/2002(A)/2012/2513-21 dated 15th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Hotel and Restaurant"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month (3+4+5)
1	2	3	4	5	6
99	1. Highly Skilled- Head Cook, Clerk, Cashier, Accountant, Receptionist etc.	Rs.9500.00	Rs.1453.49	Rs.185.28	Rs.11139.00
	2. Skilled – Assistant Cook, Cook Helper etc.	Rs.8500.00	Rs.1300.50	Rs.165.78	Rs.9966.00
	3.Semi-Skilled - Wetter, Service Boy, Server, Cleaner etc.	Rs.7000.00	Rs.1071.00	Rs.136.52	Rs.8208.00

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of wages.
c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

H 2/12/21
(Manika Debbarma)
Under Secretary to the
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2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The General Secretary, All Tripura Hotel & Restaurant Owner's Association, Masjid Road, Agartala.

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7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

Hh 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21(87)-LAB/ENF/MW/ISM/2011-7345-61 Dated, Agartala, the 4th November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(87)-LAB/ENF/MW/ISM/2011/4230-38 dated 7th August, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Incense Stick**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Minimum basic wages	Previous VDA	Present VDA	Total minimum wages (2+3 + 4)
1	2	3	4	5
99	(a) Rs.35.00 per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost..	Rs.16.98	Rs.0.68	(a) Rs.53.00 per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost.
	(b) Rs. 25.00 per Kg. incense sticks shall be paid by the owner/contractor, if the owners/contractors supply bamboo to the workers.	Rs.12.13	Rs.0.49	(b) Rs. 38.00 per Kg. incense sticks shall be paid by the owner/contractor, if the owners/contractors supply bamboo to the workers.
	(c) Rs.3, 640.00 per month shall be paid to the monthly rated workers.	Rs.1765.87	Rs.70.99	(c) Rs. 5477.00 per month shall be paid to the monthly rated workers.

N.B. :-

- The fifty paise or above is rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rate of wages.
- To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

21/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

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2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. P.A. to the Labour Commissioner, Government of Tripura for kind information to the Labour Commissioner.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

Hh 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21 (43)-LAB/ENF/MW/Loading/99/

7380-7405

Dated, Agartala, the

4th

Dec
November, 2021.

NOTIFICATION

In continuation of this Department's No. F.21(43)-LAB/ENF/MW/Loading/99/2760-71 dated 20th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 to 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Loading and Un-loading"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
99	A) Skilled worker (working more than 1 year & over 30 years of age)	Rs. 477/- x (26+4) days = Rs. 14,310/- (26 working days + 4 days leave)	Rs. 72.98	Rs.9.30	Rs.559.00 x (26+4) days = Rs. 16,770/- (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1 year and over 30 years of age)	Rs. 443/- x (26+4) days = Rs. 13,290/- (26 working days + 4 days leave)	Rs.67.78	Rs.8.64	Rs.519.00 x (26+4) days = Rs. 15,570/- (26 working days + 4 days leave)
	C) Un-skilled (Working less than 6 months and age below 35 years)	Rs. 409/- x (26+4) days = Rs. 12,270/- (26 working days + 4 days leave)	Rs. 62.57	Rs.7.98	Rs.480.00 x (26+4) days = Rs. 14,440/- (26 working days + 4 days leave)
	D) Managerial /Clerical (Non-working categories/clerical)	Rs. 409/- x (26+4) days = Rs. 12,270/- (26 working days + 4 days leave)	Rs. 62.57	Rs. 7.98	Rs.480.00 x (26+4) days = Rs. 14,440/- (26 working days + 4 days leave)

2/12/21

(Manika Debbarma)

Under Secretary to the
Government of Tripura

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N. B. :-

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. The Prop/Manager.....
10. IT Section, Labour Directorate, Agartala for uploading in the website.
11. All Concerned

21/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21 (25)-LAB/ENF/MW/2013(B)/7406-24

Dated, Agartala, the 4th Dec^r November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(25)-LAB/ ENF/MW/2013(B)/1777-87 dated 30th June, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Mechanical Workshops**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	1. Highly Skilled	Rs.12,548.00	Rs.5773.83	Rs.244.73	Rs. 18567.00
	2. Skilled	Rs. 6014.00	Rs.2767.25	Rs.117.29	Rs. 8899.00
	3. Semi-skilled	Rs. 5039.00	Rs.2318.44	Rs.98.27	Rs. 7456.00
	4. Un-skilled	Rs. 4892.00	Rs.2241.06	Rs.95.41	Rs. 7228.00

N.B. : a) The fifty paise or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

H 2/12/21

(Manika Debbarma)

Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Spl. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

H 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21 (27)-LAB/ENF/COM/2011/ **7425-44**

Dated, Agartala, the **4th** **Dec** ~~November~~, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(27)-LAB/ENF/COM/2011/1816-26 dated 1st July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Petrol Pump**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
99	Skilled	Rs.3,850	Rs.2311.18	Rs.75.09	Rs.6236.00
	Semi-skilled	Rs.3,650	Rs.2191.01	Rs.71.19	Rs.5912.00
	Un-skilled	Rs.3,450	Rs.2070.63	Rs.67.29	Rs.5588.00.

- N.B.: - a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

H **21/12/21**
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to: -

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.

4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati, South for information and taking necessary action. They should send a compliance report to the Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The General Secretary, All Tripura Petroleum Dealers' Association, Mantribari Road, Techno Corporation Building (2nd Floor), Near RMS Chowmohani, Agartala.
11. The General Secretary, All Tripura LPG Distributors Association, Ronaldsay Road, Agartala.
12. The Prop. /Manager

.....

..... for information and necessary information.

H 2/12/21
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21(65)-LAB/ENF/MW/2006/3158-75 Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/1802-12 dated 30th June 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Private Security Guard**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Categories of workers/employees	Basic Minimum rates of wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	Skilled Gunman, Clerk, Cashier, Accountant, Marketing Personnel, Field Supervisor	Rs.8919.00	Rs.1364.59	Rs.173.95	Rs.10,458.00 per month
	Semi-skilled Head Security Guard, Supervisor.	Rs.8106.00	Rs.1240.22	Rs.158.10	Rs.9,504.00 per month
	Un-skilled Security Guard, Watchman, Darwan.	Rs.7585.00	Rs.1160.49	Rs.147.93	Rs.8,893.00 per month

N.B.:

- To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rates of wages.
- The fifty paise or above rounded off to the next rupee.
- The minimum rates of wages are applicable to employees employed by contractors also.
- The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Contd. to Pg./2

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The Prop./Manager,

.....

21/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22 (44)-LAB/ENF/MW/ INS/98(L)/7176-95 Dated, Agartala, the 4th ^{Dec} November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.22(44)-LAB/ENF/MW/ INS/98(L)/2804-14 dated 23rd July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 to 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
1	2	3	4	5	6
A. High/Higher Secondary Schools	1.Headmaster/Teacher-in-charge	Rs.11828.00	Rs.1809.68	Rs.230.69	Rs.13,868 .00
	2.Teacher	Rs.8660.00	Rs.1324.97	Rs.168.90	Rs.10,154.00
	3.Clerical Staff	Rs.8660.00	Rs.1324.97	Rs.168.90	Rs.10,154.00
	4. Daptri/Helper/Group-D Staff	Rs.5695.00	Rs.871.34	Rs.111.07	Rs.6,677.00
B. Senior Basic and Primary Schools (Class-I to VIII)	1.Headmaster/Teacher-in-Charge	Rs.8660.00	Rs.1324.97	Rs.168.90	Rs.10,154.00
	2.Teacher	Rs.7514.00	Rs.1149.65	Rs.146.55	Rs.8,810.00
	3.Clerical Staff	Rs.7211.00	Rs.1103.27	Rs.140.64	Rs.8,455.00
	4. Daptri/Helper/Rickshaw Puller	Rs.5695.00	Rs.871.34	Rs.111.07	Rs.6,677.00
C. Nursery/Pre-primary Schools	1.Headmaster/Teacher-in-charge	Rs.8340.00	Rs.1276.02	Rs.162.66	Rs.9,779.00
	2.Teacher	Rs.7211.00	Rs.1103.27	Rs.140.64	Rs.8,455.00
	3.Clerical Staff	Rs.7211.00	Rs.1103.27	Rs.140.64	Rs.8,455.00
	4.Daptri/Helper Aia/Rickshaw Puller	Rs.5695.00	Rs.871.34	Rs.111.07	Rs.6,677.00

H 21/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Contd.....

- N.B.:** a) The fifty paisa or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information to the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information to the Labour Commissioner.
4. The Director of School Education (Secondary), Govt. of Tripura for kind information and necessary action.
5. The Director of School Education (elementary), Govt. of Tripura for kind information and necessary action.
6. The Principal/Headmaster/Headmistress
.....
..... for information and compliance.
7. The Secretary, BMS, Tripura Pradesh, Ronaldsay Road, Battala, Agartala for information.
8. The Secretary, INTUC, Motor Stand, Agartala for information.
9. The Secretary, CITU, Office Lane, Agartala for information.
10. The Labour Officer, , North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
11. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
12. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

H 2/12/21

Under Secretary to the
Government of Tripura.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.21(25)-LAB/ENF/MW/COM/94(C)/7140-57

Dated, Agartala, the 2nd Dec 2021

NOTIFICATION

In continuation of this Department's Notification No.F.22 (49)-LAB/ENF/ MW/Rubber/ 2013/2470-84 dated 15th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Rice Mill**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Particular of Work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	1.Hallerman/ Machineman	Rs.7500.00 P. M.	Rs.2090.76	Rs.146.28	Rs.9737.00 P.M.
	2.Boiling, Drying or Paddiy	Rs.35.00 per 100 kg paddies	Rs.11.6	Rs.0.68	Rs.47.28 per 100 kg. paddies
	3. Winnowing (a) By Hand (b) By Fan	(a) Rs. 25 per 100kg rice (b) Rs. 20 per 100 kg rice	(a) Rs.7.5 (b) Rs.6.51	(a)Rs.0.48 (b)Rs.0.39	(a) Rs.33.00per 100 kg rice. (b) Rs.27.00per 100 kg rice.

- **N.B. :** a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

H 2/12/21

(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khawai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.
- 10 All Concerned.

.....
.....

H 2/12/21

Under Secretary to the
Government of Tripura.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(49)-LAB/ENF/MW/Rubber/2013/1722-39 Dated, Agartala, the 16th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/ MW/Rubber/ 2013/2203-12 dated 9th July 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Rubber Plantation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	1.Tappers/Processing Workers (for adult Male & Female)	Rs. 290.00 only for 8 hours of work.	Rs.44.36	Rs.5.66	Rs. 340.00 only for 8 hours of work
	2.Rubber Plantation Filed Worker (for adult Male & Female)	Rs. 280.00 only for 8 hours of work.	Rs.42.83	Rs.5.46	Rs. 328.00 only for 8 hours of work.

- N.B.** a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of minimum wages.

21/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

H 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.87(1)-LAB/ENF/MW/SHOPS/2002(A)/7/03-21

Dated, Agartala, the ^{Dec} 7th November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.87(1)-LAB/ENF/MW/SHOPS/2002(A)/ 1790-1801 dated 30th June, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Safai Karmachari**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	Safai Karmachari	Rs.204.00	Rs.31.22	Rs.3.99	Rs.239.00 per day

- N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.
b) The fifty paise or above rounded off to the next rupee.

2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N.S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

2/12/21
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.87 (30)-LAB/ENF/MW/SHOPS/2002(A)/ **7066-84**

Dated, Agartala, the

4th Dec
November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.87(30)-LAB/ENF/MW/SHOPS/ 2002(A)/ 1388-98 dated 21st June, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Shops and Establishments"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	Skilled	Rs.6607.00	Rs.1010.99	Rs.128.86	Rs 7747.00 P.M.
	Semi-skilled	Rs.5908.00	Rs.903.85	Rs.115.22	Rs.6927.00 P.M.
	Un-skilled	Rs.5385.00	Rs.823.66	Rs.105.03	Rs.6314.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

**Under Secretary to the
Government of Tripura**

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.21 (25)-LAB/ENF/MW/ 2013/7085-7102

Agartala, the 4th ^{Dec} November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(25)-LAB/ENF/MW/2013/1120-49MW/1227-51 dated 30th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Stone breaking and stone crushing"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	1. 0 mm to 10 mm chips	Rs.15.12 per Cft.	Rs.8.78	Rs.0.29	Rs.24.19 per Cft.
	2. 11mm to 20 mm chips	Rs.10.45 per Cft.	Rs.6.01	Rs.0.20	Rs.17.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.7.20 per Cft.	Rs.4.13	Rs.0.14	Rs.11.47 per Cft.

21/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

6. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
7. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
8. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
11. IT Section, Labour Directorate, Agartala for uploading in the website.
12. All concern

21/12/21

Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(60)-LAB/ENF/MW/CS/2009/736-79 Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.22-(60)-LAB/ENF/MW/CS/2009/2522-36 dated 15th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Categories of Posts	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages (3+4+ 5))
1	2	3	4	5	6
99	Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS)				
	Managing Director (MD)	Rs.5,500.00	Rs.2885.26	Rs.107.27	Rs.8493.00 P.M.
	Accountant	Rs.4,500.00	Rs.2456.93	Rs.87.77	Rs.7045.00 P.M.
	Supervisor	Rs.4,400.00	Rs.2402.17	Rs.85.82	Rs.6888.00 P.M.
	Group-C				
	Salesman/Clerk/Driver	Rs.3,500.00	Rs.1910.59	Rs.68.26	Rs.5479.00 P.M.
	Group-D				
	Peon/Weightman/Helper/Night Guard	Rs.3,100.00	Rs.1692.69	Rs.60.46	Rs.4853.00 P.M.
	Primary Marketing Cooperative Society (PMCS)				
	Manager	Rs.4,500.00	Rs.2456.93	Rs.87.77	Rs.7045.00 P.M.
	Accountant	Rs.4,000.00	Rs.2623.19	Rs.78.01	Rs.6701.00 P.M.
	Supervisor	Rs.3,900.00	Rs.2129.70	Rs.76.06	Rs.6106.00 P.M.
	Group-C				
	Salesman/Clerk/Driver	Rs.3,500.00	Rs.1910.59	Rs.68.26	Rs.5479.00 P.M.
	Group-D				
	Peon/weightman/Helper/Night Guard	Rs.3,100.00	Rs.1692.69	Rs.60.46	Rs.4853.00 P.M.

Primary Agricultural Cooperative Society (PACS)					
	Manager	Rs.7,000.00	Rs.3831.51	Rs.136.52	Rs.10,968.00 P.M.
	Accountant	Rs.5,500.00	Rs.2885.26	Rs.107.27	Rs.8493.00P.M.
	Supervisor	Rs.5,400.00	Rs.2948.51	Rs.105.32	Rs.8,454.00 P.M.
	Group-C				
	Salesman/Clerk/ Driver	Rs.4,000.00	Rs.2623.19	Rs.78.01	Rs.6701.00 P.M.
	Group-D				
	Peon/Weight man/ Helper/Night Guard	Rs.3,100.00	Rs.1692.69	Rs.60.46	Rs.4853.00 P.M.

- N.B. :** a) The fifty paisa or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be double of the ordinary rate of wages.

Hh 2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. The Registrar, Co-operative Societies, Govt. of Tripura, Agartala for information and taking necessary action.
4. The General Secretary, B.M.S. Office, Chandrapur, Opposite of ISBT Agartala, West Tripura for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue .
9. IT Section, Labour Directorate, Agartala for uploading in the website.

Hh 2/12/21
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.87(34)-LAB/MW/CONS/88(A)/7275-91 Dated, Agartala, the 4th ^{Dec} November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.87(34)-LAB/MW/CONS/88(A)/3040-48 dated 29th July, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Construction or Maintenance of Roads or in Building Operation"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages (3+4+5))
1	2	3	4	5	6
99	1.Highly Skilled	Rs.230.00	Rs.130.29	Rs.4.49	Rs.365.00 per day
	2.Skilled	Rs.201.25	Rs.113.98	Rs.3.93	Rs.319.00 per day
	3.Semi-skilled	Rs.173.00	Rs. 97.96	Rs.3.37	Rs.274.00 per day
	4.Un-skilled	Rs.150.00	Rs.84.96	Rs.2.93	Rs. 238.00 per day

- N.B. a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.

5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

H 2/12/21

Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(28)-LAB/MW/AGRI/2013/3216-40 Dated, Agartala, the 4th ^{Dec} November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.22(28)-LAB/MW/AGRI/2000(A)/2420-69 dated 15th July 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Agriculture**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
(A) For Agriculture Operations					
363	(i) Daily rated workers (Male & Female adult workers)	Rs.250.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.50.00 only may be deducted per day and Rs.200.00 may be paid in cash.	Rs.87.80 Rs.17.55 Rs.70.24	Rs.4.88 Rs.0.98 Rs.3.90	Rs. 343.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs. 69.00 only may be deducted per day and Rs. 274.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female young persons)	Rs.174.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.35.00 only may be deducted per day and Rs.139.00 may be paid in cash.	Rs.61.11 Rs.12.29 Rs. 48.81	Rs.3.39 Rs.0.68 Rs.2.71	Rs. 239.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs. 48.00 only may be deducted per day and Rs. 191.00 may be paid in cash.
(B) Periodical Workers					
	(i) Half-yearly attached workers (Male & Female adult)	Rs. 17,659.00 in cash as wages plus daily meal and other perquisites.	Rs.6201.21	Rs.344.41	Rs. 24,205.00 in cash as wages plus daily meal and other perquisites

Contd...

(ii) Half-yearly attached workers (Male & Female young persons)	Rs.12,299.00 in cash as wages plus daily meal and other perquisites	Rs.4318.95	Rs.239.87	Rs.16,858.00 in cash as wages plus daily meal and other perquisites
(C) Annual attached workers				
(i) Annual attached workers (Male & Female adult)	Rs.29,438.00 in cash as wages plus daily meal and other perquisites	Rs.10337.56	Rs.574.15	Rs.40,350.00 in cash as wages plus daily meal and other perquisites
(ii) Annual attached workers (Male & Female young person's)	Rs.21,030.00 in cash as wages plus daily meal and other perquisites	Rs.7380.97	Rs.410.15	Rs.28,821.00 plus daily meal and other perquisites

N.B.: Perquisites will mean:-

1. a) one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
b) One lungi or dhuti in every six months.
c) One vest or ganji in every six months.
d) Two shirts in a year and for winter one chadar, blanket or pullover.
e) Free accommodation and minimum lien etc.
2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
3. The fifty paisa or above is rounded off to the next rupee.

H 2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website..
11. All D.M. & Collectors/SDMs/BDOS
12. All the Head of State Government's Departments

H 2/12/21
Under Secretary to the
Government of Tripura.