

Welfare of Women Construction Workers

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The Government has enacted 'The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 [BOCW (RE&CS) Act, 1996]' to regulate the employment and conditions of service of building and other construction workers and to provide for their safety, health and welfare measures and for other matters connected therewith or incidental thereto.

Ministry of Labour & Employment administers the BOCW (RE&CS) Act, 1996 and BOCW Welfare Cess Act, 1996 and their rules. As per Section 3 of the BOCW Welfare Cess Act, 1996, the State Governments are mandated to collect the cess and as per Section 22 of the BOCW (RE&CS) Act, 1996, the States/ UTs through State/ UT Building and Other Construction Workers' Welfare Boards are empowered and entrusted for registration & renewal of the building and other construction workers, as well as for providing social security and for implementation of welfare schemes for building and other construction workers including women construction workers, relating to life and disability cover, health and maternity cover, financial assistance for education of wards of the registered building and other construction workers, transit housing, skill development, awareness programs, pension etc.

This information was given by the Union Minister of Women and Child Development, Smt. Smriti Zubin Irani, in a written reply in Rajya Sabha today.