

132. General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 30-12-2017

Published in the Gazette 15-2-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum Wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Supervisor (Shift/works/Technical), Foreman, charge man), mechanic, Senior Fitter Senior Welder, Senior Turner, Draftman, Computer programmer others skilled Labourer	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	17656.60	679.10	16922.15	650.85	16222.68	623.95	15556.51	598.33

1. Substituted for the words "ENGINEERING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

SKILLED WORKERS

Lab Technician, Assistant Foreman, Welder, Fitter Mechanic Turner, Mechanist Electrical Wireman, Blacksmith Carpenter, Grinder, Driller, others skilled Labourer	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	16254.47	625.17	15586.79	599.49	14950.91	575.03	14345.30	551.74

SEMI-SKILLED

Assistant welder Assistant fitter Assistant mechanic Assistant turner Assistant mechanist Assistant electrical Assistant wireman Assistant Carpenter Assistant Blacksmith Assistant Grinder Assistant Driller other semi-skilled labourer	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	14979.81	576.14	14372.83	552.80	13794.75	530.57	13244.20	509.39

UN-SKILLED WORKERS

Helper, Loading and un-loading, Cleaner , Hamali, Mazdoor, others un-skilled labourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13821.03	531.58	13269.23	510.35	12743.70	490.14	12243.20	470.89

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	BASIC	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	18656.20	716.89	17921.20	689.27	17222.20	662.39	16556.20	636.77
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	17656.60	679.10	16922.15	650.85	16222.68	623.95	15556.51	598.33
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	16254.47	625.17	15586.79	599.49	14950.91	575.03	14345.30	551.74
Junior Clerk, Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Job	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	14979.81	576.14	14372.83	552.80	13794.75	530.57	13244.20	509.39
Servant, Watchman, Lift Operator, Office Boy, Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13821.03	531.58	13269.23	510.35	12743.70	490.14	12243.20	470.89

Heavy Vehicle Drivers Tractor Drivers Multi Axle and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	16254.47	625.17	15586.79	599.49	14950.91	575.03	14345.30	551.74
Car Driver	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Light Vehicle Drivers	Total	14979.81	576.14	14372.83	552.80	13794.75	530.57	13244.20	509.39
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13821.03	531.58	13269.23	510.35	12743.70	490.14	12243.20	470.89

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.

175. Garments, Costumes and Tailoring Establishments

Notification No. KAE 21 LMW 2017(B), dated 31-10-2019,
Minimum Wages w.e.f. 1-4-2014

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 8398 - 7106 = 1292 points

Minimum Wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages						
		Zone-I		Zone-II		Zone-III		
		Per day	Per month	Per day	Per month	Per day	Per month	
I. HIGHLY SKILLED:								
1	Designer							
2	Marker Doing Cutting	Basic VDA Total	373.39	9718.46	368.19	9572.86	362.59	9427.26
3	Tailor		59.63	1550.40	59.63	1550.40	59.63	1550.40
4	Cutter employed on designing & cutting		433.02	11268.86	427.82	11123.26	422.22	10977.66
II. SKILLED:								
1	Tailor Grade-1	Basic VDA Total						
2	Head Cook							
3	Driver							
4	Cutting Machine Operator		361.57	9400.81	356.02	9256.51	350.47	9112.21
5	Inspector		59.63	1550.40	59.63	1550.40	59.63	1550.40
6	Tailor Maistry		421.20	10951.21	415.65	10806.91	410.10	10662.61
7	Layer who does cutting and marking							
8	And Other Skilled Workers							
III. SEMI-SKILLED:								
1	Tailor Grade-II	Basic VDA Total						
2	Button Hole Machine							
3	Over locker machine							
4	Ironer		351.78	9146.40	346.33	9004.70	340.88	8862.80
5	Measurement Checker		59.63	1550.40	59.63	1550.40	59.63	1550.40
6	Button and Buttonhole stich		411.41	10696.80	405.96	10555.10	400.51	10413.20
7	Watch and Ward							

1 Substituted for the words "TAILORING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Sl. No.	Class of Employment	Minimum rates of wages						
		Zone-I		Zone-II		Zone-III		
IV. UNSKILLED:								
1	Packer	Basic VDA Total	341.97 59.63 401.60	8891.34 1550.40 10441.74	336.52 59.63 396.15	8749.64 1550.40 10300.04	331.07 59.63 390.70	8607.94 1550.40 10158.34
2	Server							
3	Layer who spreads only							
4	Trimmer							
5	Helper							
6	Despatcher							
7	Mali							
8	Canteen Worker							
9	Cooli							
10	Tailor Grade-III							
11	Any other unskilled worker							
V. OFFICE STAFF:								
1	Senior Accountant and Similar Post	Basic VDA Total	397.88 59.63 457.51	10344.77 1550.40 11895.17	384.44 59.63 444.07	9995.33 1550.40 11545.73	372.12 59.63 431.75	9675.01 1550.40 11225.41
2	Cashier, Stenographer, Store Keeper and Similar Post	Basic VDA Total	388.77 59.63 448.40	10108.10 1550.40 11658.50	376.56 59.63 436.19	9790.64 1550.40 11341.04	364.35 59.63 423.98	9473.18 1550.40 11023.58
3	Junior Clerk, Typist, Data Entry Operator and Similar Post	Basic VDA Total	376.32 59.63 435.95	9784.28 1550.40 11334.68	364.33 59.63 423.96	9472.54 1550.40 11022.94	352.34 59.63 411.97	9160.80 1550.40 10711.20
4	Watchman, Office Boy, Attender, Helper and Similar Post	Basic VDA Total	332.72 59.63 392.35	8650.68 1550.40 10201.08	322.91 59.63 382.54	8395.62 1550.40 9946.02	314.19 59.63 373.82	8168.90 1550.40 9719.30
5	Lorry Driver, Car, Jeep Driver	Basic VDA Total	377.67 59.63 437.30	9819.50 1550.40 11369.90	365.46 59.63 425.09	9502.04 1550.40 11052.44	354.36 59.63 413.99	9213.44 1550.40 10763.84
6	Lorry/ Jeep/ Car Cleaner	Basic VDA Total	332.72 59.63 392.35	8650.67 1550.40 10201.07	322.91 59.63 382.54	8395.62 1550.40 9946.02	314.19 59.63 373.82	8168.90 1550.40 9719.30

Zone - I: Bangalore City Agglomeration Areas

Zone - II: District Headquarters Agglomeration Areas

Zone - III: Town Municipal Areas

Zone - IV: Other than places mentioned in Zone-I, Zone-II and Zone-III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 7106 points.

143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. KAE 18 LMW 2015 dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
I. Operational Staff:							
Cook/Sweet maker	BASIC	455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	556.22	14461.60	546.22	14201.60	516.22	13421.60
Supervisor/ Kitchen Supervisor	BASIC	450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	551.22	14331.60	541.22	14071.60	511.22	13291.60
Barman	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	526.22	13681.60	516.22	13421.60	491.22	12771.60
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
Assistant Cook Room boy	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardeners/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Driver / Cleaner:							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	576.22	14981.60	566.22	14721.60	536.22	13941.60

Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.

166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 123 LWA 2015 dated 29-02-2016,

Published in the Gazette, dated 24-09-2015; Minimum Wages w.e.f. 1-1-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398 - 5780 = 2618 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

Sl. No.	Class of Employment	Minimum rates of wages payable					
		Zone-I		Zone-II			
		Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6		
Part 1 – Field Staff							
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00	
		VDA	120.83	3141.60	120.83	3141.60	
2.	Field Officer	Total	596.21	15501.60	586.21	15241.60	
3.	Security Inspector	Basic	437.38	11372.00	423.38	11008.00	
4.	Security Supervisor		VDA	120.83	3141.60	120.83	3141.60
5.	Assistant Security Officer		Total	558.21	14513.60	544.21	14149.60
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00	
		VDA	120.83	3141.60	120.83	3141.60	
7.	Intelligence & Fire Fighting	Total	547.21	14227.60	534.21	13889.60	
8.	Security Guard	Basic	398.00	10350.00	385.00	10012.00	
		VDA	120.83	3141.60	120.83	3141.60	
9.	Lady Guard / Lady Searchers	Total	518.83	13491.60	505.83	13153.60	

(Drivers / Cleaners)						
1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	531.21	13811.60	518.21	13473.60
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	496.21	12901.60	486.21	12641.60

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Part 2 – (Office Staff)						
1.	Manager / Personal Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	629.21	16359.60	613.21	15943.60
2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	611.21	15891.60	596.21	15501.60
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	591.21	15371.60	576.21	14981.60
4.	Cashier / Sr. Clerk	Basic VDA Total	460.38	11970.00	437.38	11372.00
5.	Stenographer / Computer Operator		120.83	3141.60	120.83	3141.60
6.	Store Keeper / Telephone Operator		581.21	15111.60	558.21	14513.60
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	571.21	14851.60	548.21	14253.60
8.	Attender (Gumasta)	Basic VDA Total	360.00	9360.00	350.00	9100.00
9.	Office Boy / Peon / Sweeper / Attender		120.83	3141.60	120.83	3141.60
			480.83	12501.60	470.83	12241.60

Zone-I: Shall comprise Bruhut Bangalore Mahanagara Palike, All City Corporations and Agglomeration Areas in the State (City Corporations).

Zone-II: Shall comprise all other areas which are not covered in Zone-I.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks or Yearly Rupees 850.00 should be paid to purchase a pair of boots and 2 pair of socks.

Night time working guards every two years Mufflayer, Sweater or Rupees 300.00 should be given.

Every year, 2 pairs of Uniforms, Cap (Cap or Hat) and Belt or Rupees 1500.00 should be given.

Every month washing Allowance of Rs. 300.00 should be given.

For Night Guards, Battery and Torch should be given.

Facilities given already should be continued.

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017

Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 - 6537 = 1861 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Pharmacist & Chemist Technical Supervisor other high skilled	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	17,656.60	679.10	16,922.15	650.85	16,222.68	623.95	15,556.51	598.33

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

SKILLED WORKERS									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer									
Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop,	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	Total	16,254.47	625.17	15,586.79	599.49	14,950.91	575.03	14,345.30	551.74

SEMI-SKILLED WORKERS

Bill collector									
Bill clerk									
Godown Keeper, Booking clerk									
Assistant Sales man/Sales Girl									
Assistant Photo-artists	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Shop Assistant	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Packer	Total	14,979.81	576.14	14,372.83	552.80	13,794.75	530.57	13,244.20	509.39
Gas Supplier, Stove Repairer									
Painter									
Fruit Juice or Lassi maker in the shops									
other un-skilled labourer									

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

UN-SKILLED WORKERS									
Messenger, Weighing man, Bicycle Fitter, Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms, Workers engaged in grinding establishment Services, Gunny Bag Stitcher General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories) other un-skilled labourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13,821.03	531.58	13,269.23	510.35	12,743.70	490.14	12,243.20	470.89
OFFICE STAFF AND DRIVERS									
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	18,656.20	716.89	17,921.20	689.27	17,222.20	662.39	16,556.20	636.77
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	17,656.60	679.10	16,922.15	650.85	16,222.68	623.95	15,556.51	598.33

Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	16,254.47	625.17	15,586.79	599.49	14,950.91	575.03	14,345.30	551.74
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	14,979.81	576.14	14,372.83	552.80	13,794.75	530.57	13,244.20	509.39
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13,821.03	531.58	13,269.23	510.35	12,743.70	490.14	12,243.20	470.89

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Heavy Vehicle Drivers Tractor Drivers Multi Axle and Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Assembled Crane Drivers	Total	16,254.47	625.17	15,586.79	599.49	14,950.91	575.03	14,345.30	551.74
Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Car Driver	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Jeep Driver	Total	14,979.81	576.14	14,372.83	552.80	13,794.75	530.57	13,244.20	509.39
Light Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Tum Tum Three Wheel Vehicle Drivers	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	Total	13,821.03	531.58	13,269.23	510.35	12,743.70	490.14	12,243.20	470.89

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.