



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Laundries and Washing Clothes (including Woollen) - Preliminary Notification - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.170

Dated 11.04.2022

பிலவ வருடம், பங்குனி 28
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D)No.50, Labour and Employment (J1) Department, dated 15.05.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ2/33905/2021, dated 19.01.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Laundries and Washing Clothes (including Woollen) were revised under the provisions of the Minimum Wages Act, 1948, (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.
The Law (LW&SD-Sty.) Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.1673/J1/2022).

//FORWARDED BY ORDER //

A. S. Srinivasan

13.4.2022

SECTION OFFICER

GND
13.4.22

APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/514/2018 published on page 528 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated 6th June 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of work in the employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in laundries and washing clothes (including woollen).

<u>Serial Number.</u>	<u>Classes of work</u>	<u>Minimum rates of basic wages (per day for 8 hours duty) Rs. P.</u>
(1)	(2)	(3)
(1)	Washing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	418.00

(2)	Ironing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	425.50
(3)	Washing clothes in laundries other than those mentioned in item (1) above.	424.00
(4)	Ironing clothes in laundries other than those mentioned in item (2) above.	433.00

Explanations.- (1) The Minimum rates of wages shall be paid in cash.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The wages mentioned above shall be linked to the Average Chennai City Consumer Price Index for the year 2010 i.e., 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.2.55 (Rupees two and fifty five paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated from the 1st April of every year on the basis of the average of the consumer price indices for the earlier twelve months, that is, from January to December.
 - (iii) The revision shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year (i.e. from January to December)
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) The daily rate of wages and dearness allowance shall include the element of holiday wages also.
- (5) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

S. Anand
13.4.22
SECTION OFFICER.

C. S.
13.4.22