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GOVERNMENT OF TAMIL NADU
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# TAMIL NADU GOVERNMENT GAZETTE

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### Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc., issued by Secretariat Departments.

#### NOTIFICATIONS BY GOVERNMENT

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#### NOTIFICATIONS BY GOVERNMENT

#### HOME DEPARTMENT

#### Draft Amendments to the Tamil Nadu Motor Vehicles Rules, 1989

[G.O. Ms. No. 474, Home (Transport-VII), 7th September 2022, ஆவணி 22, சுபகிருது, திருவள்ளுவர் ஆண்டு–2053.]

No. SRO A-18/2022.— The following draft amendments to the Tamil Nadu Motor Vehicles Rules, 1989 which are proposed to be made in exercise of the powers conferrd by sections 28 and 38 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988) is hereby published for the information of all persons likely to be affected thereby, as required under sub-section (1) of section 212 of the said Act.

- 2. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of thirty days from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the date of expiry of the aforesaid period will be considered by the Government of Tamil Nadu.
- 3. Objection or suggestion, if any, should be addressed in duplicate to the Additional Chief Secretary to Government, Home, Prohibition and Excise Department, Secretariat, Chennai-600 009.

#### DRAFT AMENDMENTS.

In the said Rules-,

(1) in rule 49, for the TABLE, the following Table shall be substituted, namely:-

#### The Table.

SI. No.	Purpose.	Amount Rs.	Rule.	Section.
(1)	(2)	(3)	(4)	(5)
1.	For grant of authorization to drive a transport vehicle	100	7	
2.	For appeal against the order of a licensing authority.	100	17	9(8), 17(2), 19(3)
3.	For issue of certified copy.	500	19	
4.	For effecting change of address in driving licence.	500	45	;

(2) in rule 86, for the TABLE, the following Table shall be substituted, namely:-

#### The Table.

SI. No.	Purpose.	Amount. Rs.	Rule.	Section.
(1)	(2)	(3)	(4)	(5)
1.	For appeal against the refusal to issue or renew or revocation or disqualification of conductor licence by licensing authority	500	61	33 and 34
2.	For duplicate conductor's licence	500	65,68 and 70	
3.	For change of address in conductor's licence	500	76	;

#### LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

#### Amendments to the Tamil Nadu Plantations Labour Rules, 1955.

[G.O. Ms. No. 116, Labour Welfare and Skill Development (K2), 30th August 2022, ஆவணி 14, சுபகிருது, திருவள்ளுவர் ஆண்டு–2053.]

No. SRO A-19/2022.— In exercise of the powers conferred by sub-sections (1) and (2) of Section 43 of the Plantations Labour Act, 1951 (Central Act 69 of 1951) and in supersession of the Labour and Employment Notification No. SRO A-57/2017, published at pages 183-185 of Part III-Section 1(a) of the *Tamil Nadu Government Gazette* dated the 13th December 2017. The Governor of Tamil Nadu, hereby makes the following amendments to the Tamil Nadu Plantations Labour Rules, 1955, the draft of the same having been previously published as required by sub-section (1) of Section 43 of the said Act.

#### **AMENDMENTS**

In the said Rules,-

- (1) in rule 82,-
- (i) for sub-rule (1), the following sub-rule shall be substituted, namely:-
  - "(1) (a) Every employer shall maintain-
    - (i) an Employee Register in Form No. 29;
    - (ii) a Register of Employment in Form No. 30;
    - (iii) a Register of Wages in Form No. 31; and
    - (iv) a Register of Leave and Social Security Benefits in Form No. 32;
    - (b) The registers referred in clause (a) shall be maintained either electronically or manually;
  - (c) Where the registers referred in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers".
  - (ii) in sub-rule (4),-
    - (a) Clause (b) shall be omitted.
    - (b) in clause (c), for the expressions "rupee one" and "Register of Service Book", the expressions "rupees ten" and "Employee Register" shall, respectively, be substituted.
- (2) Form Nos. 12,13,14,14-A,14-B and 26 shall be omitted.
- (3) after Form No. 28, the following forms shall be added, namely:-

#### "FORM No. 29

#### (Employee Register)

[See rule 82 (1) (a)(i)]

Name and Address of the Plantation:

Name and Address of the Employer:

Registration Certificate No. :

Plantation Area (in Hectares) :

10   Name of the employee     11   Caregory (Highly Skilled/	(1)	Serial Number
Employee Identity No.  Gender  Father / Spouse Name  Date of Birth  Date of entry into service  Category (Highly Skilled/Skilled/ Semi skilled / Unskilled)  Designation  Present Address  Permanent Address  E.S.I. Corporation Number  Aadhaar Number.  Date of Issue to the employee  Date of Issue to the employee  Date on which received for making entry and date on which duplicate copy and date on which duplicate copy issued  Date on which made permanent  Period of Suspension if any  Bank Ac Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(2)	Name of the employee
Father / Spouse Name Date of Birth Date of entry into service Category (Highly Skilled/Skilled/ Semi skilled / Unskilled) Designation Present Address Permanent Address Ex.I. Corporation Number Addhaar Number  Ex.I. Corporation Number Date of issue to the employee Date of visue to the employee Date of visue to the employee Date of Suspension for duplicate copy and date on which received for making entry and date on which completion for duplicate copy and date on which duplicate copy issued Date on which completion of 480 days of service Date on which made permanent Period of Suspension if any Bank Ac Number, Name of Bank, Branch (IFSC) Photo Mobile Number Specimen Signature / Thumb Impression Date of Exit Reason of Exit Remarks	(3)	
Father / Spouse Name  Date of Birth  Date of entry linto service  Category (Highly Skilled/Skilled/ Semi skilled / Unskilled)  Designation  Present Address  Employees Provident Fund Number  E.S.I. Corporation Number  Aadhaar Number.  Aadhaar Number.  Date of sisue to the employee  Date of receipt of Application for duplicate copy and date on which duplicate copy issued  Date on which received for making entry and date on which duplicate copy issued  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(4)	Gender
Date of Birth  Date of entry into service  Category (Highly Skilled/Skilled/ Semi skilled / Unskilled)  Designation  Persent Address  Permanent Address  Employees Provident Fund Number  E.S.I. Corporation Number  Addhaar Number.  Date on which received for making entry and date on which received for making entry and date on which received for making entry and date on which received for waking entry and date on which received for making entry and date on which received for making entry and date on which duplicate copy issued  Date on which received for waking entry and date on which duplicate copy issued  Date of suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(5)	Spouse
Designation Present Address Permanent Address Employees Provident Fund Number E.S.I. Corporation Number Date of Issue to the employee Date on which received for making entry and date on which received for making entry and date on which duplicate copy issued Date of receipt of Application for duplicate copy and date on which made permanent Date on which Exit Reason of Exit Reason of Exit	(6)	Date of Birth
Category (Highly Skilled/Skilled/ Semi skilled / Unskilled)  Designation Present Address  Permanent Address  Employees Provident Fund Number  Employees Provident Fund Number  E.S.I. Corporation Number.  Date of Issue to the employee  Date of which received for making entry and date on which received for making entry and date on which duplicate copy issued  Date of which received for Which and the permanent  Date on which made permanent  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(7)	Date of entry into service
Present Address Permanent Address Permanent Address Employees Provident Fund Number Employees Provident Fund Number  Each Corporation Number  Date of Issue to the employee Date of which received for making entry and date on which received for making entry and date on which received for making entry and date on which completion of 480 days of service Date on which made permanent Date on which made permanent  Period of Suspension if any Bank A/c Number, Name of Bank, Branch (IFSC) Photo  Mobile Number Specimen Signature / Thumb Impression  Date of Exit Reason of Exit Remarks	(8)	(Highly Skilled/Skilled/ Semi skilled /
Persent Address  Permanent Address  Employees Provident Fund Number  E.S.I. Corporation Number  Aadhaar Number.  Date of Issue to the employee Date on which received for making entry and date on which received for making entry and date on which duplicate copy issued Date of receipt of Application for duplicate copy and date on which completion of 480 days of service Date on which made permanent Period of Suspension if any Bank A/c Number, Name of Bank, Branch (IFSC) Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Remarks	(9)	Designation
Employees Provident Fund Number  E.S.I. Corporation Number  Aadhaar Number.  Date of Issue to the employee  Date on which received for making entry and date on which returned  Date on which received for making entry and date on which duplicate copy issued  Date on which completion of 480 days of service  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(10)	Present Address
Eighloyees Provident Fund Number  E.S.I. Corporation Number  Aadhaar Number.  Date of Issue to the employee Date on which received for making entry and date on which returned Date on which completion for duplicate copy and date on which duplicate copy issued Date on which completion of 480 days of service Date on which made permanent  Date on which made permanent  Period of Suspension if any Bank A/c Number, Name of Bank, Branch (IFSC)  Mobile Number  Mobile Number  Specimen Signature / Thumb Impression Date of Exit  Reason of Exit  Remarks	(11)	Permanent Address
E.S.I. Corporation Number  Aadhaar Number.  Date of Issue to the employee  Date on which received for making entry and date on which returned  Date or receipt of Application for duplicate copy and date on which duplicate copy issued  Date or which completion of 480 days of service  Date on which made permanent  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(12)	
Aadhaar Number.  Date of Issue to the employee  Date on which received for making entry and date on which returned Date on which received for making entry and date on which duplicate copy issued Date of receipt of Application for duplicate copy and date on which duplicate copy issued Date on which made permanent  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(13)	Corporation
Date of Issue to the employee  Date on which received for making entry and date on which returned  Date of receipt of Application for duplicate copy and date on which duplicate copy issued  Date of which completion of 480 days of service  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(14)	Aadhaar Number.
Date on which received for making entry and date on which returned  Date of receipt of Application for duplicate copy and date on which duplicate copy issued  Date on which completion of 480 days of service  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(15)	of Issue to the employee
Date of receipt of Application for duplicate copy and date on which duplicate copy issued  Date on which completion of 480 days of service  Date on which made permanent  Period of Suspension if any  Bank A/c Number, Name of Bank, Branch (IFSC)  Photo  Mobile Number  Specimen Signature / Thumb Impression  Date of Exit  Reason of Exit  Remarks	(16)	which received for making entry and date on which
Date on which completion of 480 days of Date on which made permanent Period of Suspension if any Bank A/c Number, Name of Bank, Branch Photo Mobile Number Specimen Signature / Thumb Impression Date of Exit Reason of Exit	(17)	of Application for duplicate copy and date on copy issued
Date on which made permanent Period of Suspension if any Bank A/c Number, Name of Bank, Branch Photo Mobile Number Specimen Signature / Thumb Impression Date of Exit Reason of Exit Remarks	(18)	days of
Period of Suspension if any Bank A/c Number, Name of Bank, Branch Photo Mobile Number Specimen Signature / Thumb Impression Date of Exit Reason of Exit Remarks	(19)	on which made
Bank A/c Number, Name of Bank, Branch Photo Mobile Number Specimen Signature / Thumb Impression Date of Exit Reason of Exit Remarks	(20)	Suspension if
Photo Mobile Number Specimen Signature / Date of Exit Reason of Exit Remarks	(21)	Number, Name of Bank, Branch
Mobile Number Specimen Signature / Date of Exit Reason of Exit Remarks	(22)	Photo
Specimen Signature / Date of Exit Reason of Exit Remarks	(23)	Mobile Number
Date of Exi Reason of Remarks	(24)	Signature /
Reason of Remarks	(25)	Date of Exit
	(26)	of
	(27)	Remarks

#### FORM No.30

#### **Register of Employment**

Name and Address of the Plantation:  Name and Address of the Employer:		Festival Holidays Approval Proceedings No. and Date: Approved Festival Holidays:								
Name of the Manager/Incharge:	(1)	(2)	(3)	(4)	(5)					
Registration Certificate No:										
Plantation Ara (in Hectares):										

Name of the employ Employee Identity Nu Time at which work Rest Interval Time at which work Aumber of days on I Benefit availed for w Benefit availed for w Remarks	(1) Serial Number	Γ
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Employee Identity Nu Time at which work Rest Interval Time at which work Total Days worked Number of days on I Benefit availed for w Benefit availed for w Remarks	Name of the	
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Total Days worked Total Hours Worked Number of days o Benefit availed for Benefit availed for	31	
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Total Hours Worker Number of days o Benefit availed for Benefit availed for Remarks		T
Number of days o Benefit availed for Benefit availed for Remarks	Total Hours	
Benefit availed for Benefit availed for Remarks	(D) Number of days on Loss of Pay	
	Benefit	
	Benefit availed for working on Festival Holiday	
)		

FORM No. 31

[See rule 82 (1) (a)(iii)] Register of Wages

> Name and Address of the Employer: Name of the Manager/Incharge:

Name and Address of the Establishment:

Plantation Area (in Hectarese): Registration Certificate No:

Female Adolescent Male Adolescent Women Men

Total number of persons employed:

Rate at which subsistence allowance calculated and amount paid Receipt by Employee / Bank Transaction Identity and Date Remarks	
26 Unpaid accumulations	- 1
Date of payment  Date of payment  Date at which subsistence allowance calculated and amount paid  Rate at which subsistence allowance calculated and amount paid	$\dagger$
20) Deduction made on Damages, Loss or Fines  (20) Pending Recovery  (21) Pending Recovery  (22) Any other Deductions  (23) Total Deductions  (24) Met Wages	
Signal Any other Deductions	
20 Deduction made on Damages, Loss or Fines  (21) Pending Recovery  (22) Any other Deductions	
Deduction made on Damages, Loss or Fines	
Deduction imposed on Damages, Loss or Fines  Deduction recovery pending at beginning of the month	
Advance Recovered (27) Pending Recovery	
Advance Recovered Advance Recovered	
Advance recovery pending at the beginning of the month	
(1) Gross Wages  Provident Fund  (2) Provident Fund  (3) Labour Welfare Fund  (4) Advance recovery pending at the beginning of the month  (5) Advance Recovered	
2 Labour Welfare Fund	
2 Provident Fund	
Eross Wages	
2 <del>0</del> Геаче Wages	
Serial Number     Serial Number     Mame of the employee     Mumber of days worked     Basic Wage     Dearness Allowance     Other Allowance     Overtime Wages     Overtime Wages	
Other Allowances (nature may be specified)	
House Rent Allowance	
© Dearness Allowance	
(5) Basic Wage	
4 Mumber of days worked	
© Employee Identify No.	
70 Name of the employee	
Serial Number	

## FORM No. 32 Register of Leave and Social Security Benefits

[See rule 82 (1) (a)(iv)].

Name and Address of th	o i lantadon.	
Name and Address of th	e Employer:	
Name of the Manager/Ind	charge:	
Registration Certificate N	0:	
Plantation Area (in Hecta	res):	
Fo	the month of	Vear

			E	Earned	Leave	Э	Med	lical Le	eave		Mater	nity Be	enefits		Gratu	iity Be	nefits
Serial Number	Name of the employee	Employee Identity No.	Leave at the beginning of the month	Leave earned during the period	Leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at the end of the month	Date of giving notice of pregnancy / delivery	Amount of maternity benefit paid in advance of expected delivery and date of payment.	Subsequent Payment of Maternity benefit and date of payment	Amount paid as Medical Bonus and date of payment	Leave with Wages as per Section 9 or 10 under Maternity Benefit Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit of the employee	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)

MD. NASIMUDDIN,
Additional Chief Secretary to Government.