GOVERNMENT OF TELANGANA ABSTRACT

LET&F Department – Building & Other Construction Workers (RE&CS) Act, 1996 and Telangana Building & Other Construction Workers (RE&CS) Rules, 1999 – Implementation of Welfare Schemes by the Telangana Building & Other Construction Workers Welfare Board for conducting of training programme through Andhra Pradesh Productivity Council for both Telangana & Andhra Pradesh State, Hyderabad for acquiring of new skills and upgradation of existing skills to the registered building & other construction workers to improve their productivity and employability – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Ms.No. 19 Dated: 28-10-2022. Read the following:-

1. From the Under Secretary to Government of India, Ministry of Labour & Employment, New Delhi, Lr.No.Z-20011/11/2015-BL, dt: 22.12.2015.

- 2. From the Secretary to Government of India, Ministry of Labour & Employment, New Delhi, D.O.No.Z-20012/09/2018-BL, dt: 30.10.2018.
- 3. From the Executive Director, Andhra Pradesh Productivity Council for both Telangana & Andhra Pradesh State, Hyderabad, Letter dt: 21.03.2022.
- 4. Minutes of the 15th Board meeting of the Telangana Building & Other Construction Workers Welfare Board Hyderabad held on 19.08.2022.
- 5. From the Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad Lr.No.D/3507/2021, Dt: 23.09.2022.

ORDER:-

Under Section 22 of the Building & Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996, the Building & Other Construction Workers Welfare Board has to provide welfare schemes to the Building & Other Construction Workers registered as beneficiaries with the Board and that before implementing such Welfare Schemes the Government have to accord approval in accordance with Rule 33-L of the Telangana Building & Other Construction Workers (RE&CS) Rules, 1999.

- 2. In the circumstances reported by the Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad in the letter 5th read above, Government after careful examination of the proposal hereby approve the scheme under sub-rule (L) of Rule 33 of the Telangana Building & Other Construction Workers Welfare (RE&CS) Rules, 1999 read with Section 22 (h) of the Building & Other Construction Workers (RE&CS) Act, 1996 for conducting training programme through Andhra Pradesh Productivity Council for both Telangana & Andhra Pradesh State, Hyderabad to the registered building & other construction workers in various construction trades to improve their productivity and employability by acquiring of new skills and upgradation of existing skills duly following the below guidelines:
 - I. Guidelines for the Andhra Pradesh Productivity Council for both Telangana & Andhra Pradesh State, Hyderabad:
 - a. Capabilities, facilities and infrastructure to impart training.
 - b. Have valid registration with the EPFO and ESIC.
 - c. Shall have to get registered on the National Career Services (NSC) portal (www.ncs.gov.in, Toll free number 1800-425-1514) as "Skill providers" in the first instance and the courses being offered also got entered on the NCS system.

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II. Eligibility of Building & Other Construction workers:

- 1. The Building & Other Construction workers registered with the Telangana Building & Other Construction Workers Welfare Board, Hyderabad are eligible for availing benefits under this scheme.
- 2. The worker must have worked for 240 days or above in any of last 3 years in the State.
- 3. The beneficiaries be registered on the National Career Service (NCS) portal (www.ncs.gov.in, Toll free number 1800-425-1514) as "Job Seekers" in the first instance.
- 4. During training period the registered Building & Other Construction worker shall be given financial assistance in the form of stipend & training expenses and such training shall be limited to once in 3 years.

III. Functions of the Telangana Building & Other Construction Workers Welfare Board, Hyderabad:

- 1. The Board through Nodal Officers of Labour Department, Telangana will monitor and track candidates undergoing such courses by leveraging technology and displaying their names on the state / central portals.
- 2. The expenditure on the training shall be borne by the Telangana Building and Other Construction Workers Welfare Board, Hyderabad.
- 3. The training fee as indicated in **Annexure-A** (The list of eight (8) courses and their duration) shall be paid to Andhra Pradesh Productivity Council for both Telangana & Andhra Pradesh State, Hyderabad as per the prescribed rates of the Ministry of Labour & Employment, Government of India in the reference 1st read above i.e., @ Rs.45/- (Rupees forty five only) per hour per candidate for the financial year 2021-2022 which includes course material, and other expenditure related with the training. The training fee shall be enhanced with an annual escalation of Rs.2.50 paise for each financial year. The course fee shall be paid based on the attendance of the trainee.
- 4. A stipend of Rs.35/- (Rupees thirty five only) per hour per candidate as prescribed by the Ministry of Labour & Employment, Government of India in the reference 1st read above shall be paid to the trainee to compensate wage loss.
- 5. The expenditure on the training programme shall be borne by the Telangana Building & Other Construction Workers Welfare Board, Hyderabad and it should not exceed 10% of the Cess collected in the previous year under this head in a financial year.
- 6. The Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad shall prescribe forms, norms and further guidelines for effective implementation of the above scheme.
- 3. The entire expenditure consequent to implementation of the above scheme shall be borne from the fund of the Telangana Building & Other Construction Workers Welfare Board and that there will be no financial burden to the Government Ex-Chequer.

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4. The Commissioner of Labour, Telangana, Hyderabad and the Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI, SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, Telangana, Hyderabad
The Secretary & CEO, Telangana Building & Other
Construction Workers Welfare Board, Hyderabad
Copy to:

The P.S. to Minister (Labour & Employment) SC

// FORWARDED :: BY ORDER //

SECTION OFFICER

Annexure to G.O.Ms.No.19, LET & F (LAB-I) Dept., Dated: 28.10.2022

ANNEXURE-A

SI. No.	Name of the training course	Duration in hours	Per Hour Cost (Rs.)	Training Fee (Rs.)	GST 18% (Rs.)	Total Training Fee (Rs.)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Assistant Mason	120	45	5,400	972	6,372
2	Plumber General	120	45	5,400	972	6,372
3	Mason Concreted	120	45	5,400	972	6,372
4	Barbender and Steel fixers	120	45	5,400	972	6,372
5	Shuttering Carpenter	120	45	5,400	972	6,372
6	Construction Painter & Decorator	120	45	5,400	972	6,372
7	House Wiring and Electrician	120	45	5,400	972	6,372
8	Phlebotomy Technician	120	45	5,400	972	6,372

I.RANI KUMUDINI, SPECIAL CHIEF SECRETARY TO GOVERNMENT