



TAMIL NADU GOVERNMENT GAZETTE

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Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

Amendment to the Tamil Nadu Factories Rules

[G.O. Ms. No. 129, Labour Welfare and Skill Development (M2), 11th October 2022,
புரட்டாசி 24, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-20/2022.—The following draft of an amendment to the Tamil Nadu Factories Rules, 1950 which is proposed to be made in exercise of the powers conferred by section 19 and section 112 of the Factories Act, 1948 (Central Act LXIII of 1948) is hereby published for information of all persons likely to be affected thereby as required by section 115 of the said Act.

2. Notice is hereby given that the draft amendment will be taken into consideration after the expiry of forty five days from the date of publication of this notification in the *Tamil Nadu Government Gazette* and that any objections or suggestions which may be received from any person with respect thereto before the aforesaid period of expiry, will be considered by the Government of Tamil Nadu. Objection and suggestion, if any, should be addressed in duplicate to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Chennai-600 009, through the Director of Industrial Safety and Health (FAC), 47/1-Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai-32.

DRAFT AMENDMENT.

In the said Rules, rule 47 shall be omitted.

Md. NASIMUDDIN,
Additional Chief Secretary to Government.

MUNICIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

Framing of Tamil Nadu Town Panchayats Engineering Service and Tamil Nadu Town Panchayats Engineering Subordinate Service Rules

[G.O. Ms. No. 148, Municipal Administration and Water Supply (TP.1) Department, 17th October 2022,
புரட்டாசி 30, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

APPENDIX.**NOTIFICATION-I**

No. SRO A-21/2022.—In exercise of the powers conferred by sub-section (1) of section 303 read with section 77-A of the Tamil Nadu District Municipalities Act, 1920 (Tamil Nadu Act V of 1920), the Governor of Tamil Nadu hereby makes the following Rules:-

RULES.

1. **Short title.**- These rules shall be called the Tamil Nadu Town Panchayats Engineering Service Rules, 2022.

2. **Constitution.**- The service shall consist of the following categories of posts, namely:-

Category 1	-	Superintending Engineer
Category 2	-	Executive Engineer
Category 3	-	Assistant Executive Engineer
Category 4	-	Assistant Engineer

3. **Appointment.**- Appointment to the categories specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE.

Categories (1)	Method of appointment (2)
1. Superintending Engineer	By promotion from among the category of Executive Engineer.
2. Executive Engineer	By promotion from among the category of Assistant Executive Engineer.
3. Assistant Executive Engineer	By promotion from among the category of Assistant Engineer.
4. Assistant Engineer	(a) By direct recruitment; and (b) By recruitment by transfer from among the holders of the post of Junior Engineer in the Tamil Nadu Town Panchayats Engineering Subordinate Service: Provided that the ratio of appointment of Assistant Engineer by direct recruitment and by recruitment by transfer from the post of Junior Engineer shall be 3:1: Provided further that the Junior Engineers on acquiring the qualification of the Degree in Engineering (Civil or Mechanical or Electrical) shall be re-designated as Assistant Engineer from the date of acquiring such qualification.

4. Appointing Authority.- Appointing Authority for the posts included in categories 1 and 2 shall be the Government and in respect of categories 3 and 4 shall be the Commissioner of Town Panchayats.

5. Reservation of appointment.- The principle of reservation of appointments as provided in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016), shall apply in the case of direct recruitment.

6. Unit of operation of rules.- Unit of operation of rules for the purposes of appointment to the service, discharge for want of vacancy, re-appointment, appointment as full member of the service, seniority, promotion and transfer, State shall be the unit for all categories.

7. Qualifications.- (1) **Age.**-No person shall be eligible for appointment to the posts in the service by direct recruitment, if he has completed or will complete thirty years of age on the first day of July of the year in which the selection for appointment is made:

Provided that a candidate belonging to Backward Classes, Backward Classes (Muslims), Most Backward Classes and Denotified Communities shall be appointed to the posts in the service by direct recruitment if he has not completed thirty-three years of age:

Provided further that a candidate belonging to Scheduled Castes and Scheduled Tribes shall be appointed to the posts in the service by direct recruitment if he has not completed thirty-five years of age.

(2) **Other qualifications.**- No person shall be eligible for appointment to the category specified in column (1) of the table below by the method specified in the corresponding entries in column (2) unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

THE TABLE.

Category (1)	Method of Appointment (2)	Qualification (3)
1. Superintending Engineer	By promotion	Must have put in a service for a period of not less than two years as Executive Engineer in the Tamil Nadu Town Panchayats Engineering Service
2. Executive Engineer	By promotion	(a) Must possess B.E. Degree in Civil or Mechanical or Electrical or B.Tech Degree in Civil Engineering recognized by the University Grants Commission for the purpose of its grants. (b) Must have put in a service for a period of not less than five years as Assistant Executive Engineer in the Tamil Nadu Town panchayats Engineering Service.
3. Assistant Executive Engineer	By promotion	Must have put in a service for a period of not less than five years as Assistant Engineer in the Tamil Nadu Town Panchayats Engineering Service.
4. Assistant Engineer	By direct recruitment	Must possess B.E. Degree in Civil or Mechanical or Electrical Engineering or B.Tech Degree in Civil Engineering recognized by the University Grants Commission for the purpose of its grants.
	Recruitment by transfer from among the holders of the post of Junior Engineer in the Tamil Nadu Town Panchayats Engineering Subordinate Service	Must possess B.E. degree in Civil or Mechanical or Electrical Engineering or B.Tech Degree in Civil Engineering recognized by the University Grants Commission for the purpose of its grants.

8. Preparation of annual list of approved candidates.- (1) For the purpose of drawing up of the annual list of approved candidates for appointment to the posts in the service by promotion or by recruitment by transfer, the crucial date on which the candidates should have acquired the prescribed qualification shall be the 5th March of every year.

(2) (a) The Commissioner of Town Panchayats shall prepare the panel of names of the eligible persons from the feeder categories.

(b) In respect of the posts in categories 1 and 2 he shall prepare and send the annual list of approved candidates to the Government for approval.

9. Procedure for direct recruitment.- (1) Direct recruitment to category 4 shall be made by calling for names of eligible candidates from the employment exchanges besides inviting applications by giving advertisements in two prominent dailies (one in vernacular language).

(2) The candidates to be appointed shall be selected on the basis of merit by the appointing authority or by an officer designated by the appointing authority or by a Committee of Officers not exceeding three duly constituted by the appointing authority, subject to the rule of reservation of posts wherever applicable after subjecting the candidates to an oral interview and, if necessary, a short written test which can be evaluated in a short time.

10. Probation.- (1) Every person appointed by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(2) Every person appointed by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

11. Tests.- (1) Every person appointed as Assistant Engineer by direct recruitment or by recruitment by transfer shall, within the period of his probation, pass the Account Test for Public Works Department Officers Part I and II.

(2) If he fails to pass the said tests within the period of probation, his probation shall be extended upto a maximum period of five years and his second and subsequent increments shall be stopped without cumulative effect till he passes the said tests. If he passes the said tests within the above stipulated period, he shall be eligible for sanction of the second and subsequent increments on normal dates.

(3) (a) If a person appointed by recruitment by transfer does not pass the said tests within the maximum period of five years, he shall be reverted.

(b) If a person appointed by direct recruitment does not pass the said tests within the maximum period of five years, his probation shall be terminated.

12. Promotion.- Promotion shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

13. Transfers and postings.- (1) The Government shall be the authority competent to transfer the members of service in categories 1 and 2.

(2) The Commissioner of Town Panchayats shall be the authority competent to transfer the members of the service in categories 3 and 4.

NOTIFICATION-II

*[G.O. Ms. No. 148, Municipal Administration and Water Supply (TP.1), Department.
17th October 2022, புரட்டாசி 30, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]*

No. SRO A-22/2022.—In exercise of the powers conferred by sub-section (1) of section 303 read with section 77-A of the Tamil Nadu District Municipalities Act, 1920 (Tamil Nadu Act V of 1920), the Governor of Tamil Nadu hereby makes the following Rules:-

RULES.

1. Short title.- These rules shall be called the Tamil Nadu Town Panchayats Engineering Subordinate Service Rules, 2022.

2. Constitution.- The Service shall consist of the following categories, namely:-

Category 1 - Junior Engineer

Category 2 - Overseer / Draughtsman

Category 3 - Work Inspector

3. Appointment.- Appointment to the categories specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE.

Category (1)	Method of Appointment (2)
1. Junior Engineer	By promotion from among the holders of the posts of Overseer or draughtsman.
2. Overseer/Draughtsman	(a) By direct recruitment; (b) By promotion from among the holders of the posts of Work Inspector; and (c) By recruitment by transfer from the categories of Skilled Assistant Grade I and Grade II classified under the Tamil Nadu Town Panchayats Establishment Rules, 1988:

Category (1)	Method of Appointment (2)
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Provided that the ratio for recruitment by promotion and recruitment by transfer shall be of 5:1. After exhausting the post of Work Inspector, the ratio of 5:1 will be between direct recruitment and recruitment by transfer from Skilled Assistant Grade I and Grade II. In any case, if no suitable candidates are available to appointment by recruitment of transfer in the ratio of 5:1, the ratio of '1' shall be filled by direct recruitment for the vacancy arrived in the particular year:

Provided further that the combined seniority will be drawn by the District Collector concerned based on the merits with date of entry into regular service from the classified Skilled Assistant Grade I and Grade II.

3. Work Inspector

By direct recruitment.

4. Appointing Authority.- Appointing Authority for the posts included in categories 1, 2 and 3 shall be the Commissioner of Town Panchayats.

5. Reservation of Appointment.- The principle of reservation of appointments as provided in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply in the case of direct recruitments.

6. Unit of operation of rules.- Unit of operation of rules for the purposes of appointment to the service, discharge for want of vacancy re-appointment, appointment as full member of the service, seniority, promotion and transfer, State shall be the unit for all categories.

7. Qualifications.- (1) **Age.**- No person shall be eligible for appointment to the posts in the service by direct recruitment, if he has completed or will complete thirty years of age on the first day of July of the year in which the selection for appointment is made:

Provided that a candidate belonging to Backward Classes, Backward Classes (Muslims), Most Backward Classes and Denotified Communities shall be appointed in the service by direct recruitment, if he has not completed thirty - three years of age:

Provided further that a candidate belonging to Scheduled Castes and Scheduled Tribes shall be appointed in the service by direct recruitment if he has not completed thirty-five years of age.

(2) Other Qualifications.- No persons shall be eligible for appointment to any of the category specified in column (1) of the table below by the method specified in the corresponding entries in column (2) unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

THE TABLE.

Category (1)	Method of Appointment (2)	Qualification (3)
1. Junior Engineer	By Promotion	Must have put in three years service in the category of Overseer / Draughtsman in the Tamil Nadu Town Panchayats Engineering Subordinate Service with the Diploma in Civil or Mechanical or Electrical Engineering issued by the State Board of Technical Education and Training Department of Technical Education, Government of Tamil Nadu.

Category (1)	Method of Appointment (2)	Qualification (3)
2. Overseer/ Draughtsman	(a) By direct recruitment (b) By promotion (c) By recruitment by transfer from the categories of Skilled Assistant Grade I and Grade II classified under Tamil Nadu Town Panchayats Establishment Rules, 1988.	Must possess a Diploma in Civil or Mechanical or Electrical Engineering issued by the State Board of Technical Education and Training, Department of Technical Education, Government of Tamil Nadu. (a) Must possess a Diploma in Civil or Mechanical or Electrical Engineering issued by the State Board of Technical Education and Training, Department of Technical Education, Government of Tamil Nadu. (b) Must have put in a service for a period of not less than five years as Work Inspector in the Tamil Nadu Town Panchayats Engineering Subordinate Service. (a) Must possess a Diploma in Civil or Mechanical or Electrical Engineering issued by the State Board of Technical Education and Training, Department of Technical Education, Government of Tamil Nadu. (b) Must have put in a service for a period of not less than seven years in the categories of Skilled Assistant Grade I and Grade II in the Town Panchayats Department.
3. Work Inspector	By direct recruitment	Must possess a Diploma in Civil or Mechanical or Electrical Engineering issued by the State Board of Technical Education and Training, Department of Technical Education, Government of Tamil Nadu.

8. Preparation of annual list of approved candidates:- (1) For the purpose of drawing up of the annual list of approved candidates for appointment to the posts in the service by promotion or by recruitment by transfer, the crucial date on which the candidates should have acquired the prescribed qualification shall be the 5th March of every year.

(2) The Commissioner of Town Panchayats shall prepare the panel of names of the eligible persons from the feeder categories.

9. Procedure for direct recruitment.- (1) Direct recruitment to categories 2 and 3, shall be made by calling for names of eligible candidates from the employment exchanges besides inviting applications by giving advertisements in two prominent dailies (one in vernacular language).

(2) The candidate to be appointed shall be selected on the basis of merit by the appointing authority or by an officer designated by the appointing authority or by a Committee of Officers not exceeding three duly constituted by the appointing authority, subject to the rule of reservation of posts wherever applicable after subjecting the candidates to an oral interview and, if necessary, a short written test which can be evaluated in a short time.

10. Probation.- (1) Every person appointed by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(2) Every person appointed by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

11. Promotion.- Promotion shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

12. Transfers and postings.- The Commissioner of Town Panchayats shall be the authority competent to transfer all members of the service from one district to other district. The Collector of the concerned revenue district shall be the authority competent to transfer the Overseer/Draughtsman/Work Inspectors from one Town Panchayats to another Town Panchayats within a District.

SHIV DAS MEENA,
Additional Chief Secretary to Government.

SOCIAL WELFARE AND WOMEN EMPOWERMENT DEPARTMENT

Amendments to the Tamil Nadu Juvenile Justice Fund Rules

[G.O. Ms. No. 63, Social Welfare and Women Empowerment [SW8(1)], 11th October 2022,
பரட்டாசி 24, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-23/2022.—In exercise of the powers conferred under clause (iv) of sub-section (2) of Section 110 read with sub-section (3) of Section 105 of the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act 2 of 2016), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Juvenile Justice Fund Rules, 2017.

AMENDMENTS

In the said Rules,-

1. in rule 4, after clause (XIX), the following clause shall be added namely:-

"(XX) To provide financial assistance to the orphaned/abandoned girl children discharged from the Government Children Home on completion of 18 years of age for the various assistance / services".

2. In rule 6, sub-rule (1) in clause (ii), for the expression "Deputy Secretary to Government, Finance Department", the expression "Joint Secretary or Deputy Secretary to Government, Finance Department" shall be substituted.

SHAMBHU KALLOLIKAR,
Additional Chief Secretary to Government.