



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Cinema Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.97

Dated:07.11.2022

சுபகிருதுவருடம், ஐப்பசி 21,
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.95, Labour and Employment (J1) Department, dated 08.11.2018.
2. G.O.(D) No.165, Labour Welfare and Skill Development (J1) Department, dated 08.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.6ச1/00052/2022, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Cinema Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour (I/c), Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour (I/c), Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/844/J1/2022).

//FORWARDED BY ORDER //

Un. Amia
09.11.22
SECTION OFFICER
09.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/1027/2018 published at pages 1113 - 1114 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 12th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in cinema industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Cinema industry.

Serial Number.	Classes of Employees.	Minimum rates of basic wages per month (Rs.)		
		(3)		
(1)	(2)	Zone-A	Zone-B	Zone-C
Category - I				
1.	Manager	11606.00	10896.00	10277.00
Category - II				
1.	Assistant Manager	10896.00	10449.00	10034.00
2.	Supervisor			
3.	Operator			
4.	Accountant			
5.	Cashier / Clerk			
6.	Electrician			
Category - III				
1.	Apprentice Operator	10224.00	9929.00	9929.00
2.	Booking Clerk			
3.	Gate-Keeper			
4.	Ticket Collector			
5.	Mechanic / Operator of Air Conditioning Plant			
6.	Watchman / Guide			
Category - IV				
1.	Duster Boy	10089.00	9929.00	9929.00
2.	Office Boy			
3.	Packing Assistant			
4.	Cycle Boy			

5.	Scavenger	10089.00	9929.00	9929.00
6.	Gardener			
7.	Sweeper			
8.	Any other category of employees not covered above.			

Explanations.- (1) Classification of Zones.- Zones A, B and C shall comprise of the following areas:-

- (1) Zone - A: Corporations, Grade-I Municipalities, Selection Grade and Special Grade Municipalities.
- (2) Zone - B: Municipalities of Grade II and III, Townships, Cantonments, and Town Panchayats.
- (3) Zone - C: Village Panchayats.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.61.65/- (Rupees sixty one and paise sixty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation of dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. D. M. S.
09.11.22
SECTION OFFICER

Sub
09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in Construction or Maintenance of Roads or in Building Operations – Preliminary Notification – Confirmation – Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.94

Date: 07.11.2022

சுபகிருது வருடம், ஐப்பசி-21
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.100, Labour and Employment (J1) Department, dated 19.11.2018.
2. G.O.(D) No.157, Labour Welfare and Skill Development (J1) Department, dated 07.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫௪1/1168/ 2022, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in construction or maintenance of roads or in building operations were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record.

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai - 600 001
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for
Labour Welfare and Skill Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/822/J1/2022).

//FORWARDED BY ORDER //

Un. *[Signature]*
09.11.2022

SECTION OFFICER.

[Signature]
09.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1085/2018, published at pages 1172 - 1173 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in construction or maintenance of roads or in building operations in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in construction or maintenance of roads or in building operations.

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
1.	Stone Cutter or Stone Breaker or Stone Crusher. Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
2.	Mason or Brick Layer. Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
3.	Carpenter. Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
4.	Painter or Varnisher. Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
5.	Fitter including bar bendings. Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
6.	Plumber for road pipe work. Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
7.	Electrician / Lab Technician.			
	Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
8.	Mechanic.			
	Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
9.	Well Sinker.			
	(i) Deep Well Sinker	640.50	625.00	611.50
	(ii) Ordinary Well Sinker	603.00	596.00	588.00
10.	Welder.	625.00	622.50	596.00
11.	Head Mazdoor.	464.50	460.00	454.00
12.	Mazdoor.			
	Class - I	454.00	449.00	443.00
	Class - II	445.00	440.00	434.00
13.	Spray Man or Mixer Man (Road Surfacing) / Patching plant Operator.	572.00	563.00	557.50
14.	Wooden or Stone Packer.	572.00	563.00	557.50
15.	Well Diver for removing Silt.			
	Class - I	603.00	596.00	588.00
	Class - II	588.00	582.00	574.00
16.	Hammerman.	577.00	572.00	563.00
17.	Thatcher.	566.00	560.00	552.00
18.	Maistry/Supervisor.	640.50	625.00	611.50
19.	Blacksmith.			
	Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
20.	Sawer.	611.50	603.00	588.00
21.	Caulker.	577.00	572.00	563.00
22.	Mixer (Including concrete Mixer Operator).	596.00	588.00	574.00
23.	Pump Operator.			
24.	Mixer Driver.			
25.	Lorry Driver.	611.50	596.00	588.00
26.	Lorry Cleaner.	577.00	572.00	563.00

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
27.	Roller Driver/Wheel Load Operator.	611.50	596.00	588.00
28.	Gumastha (Clerk or Time Keeper) / Store Keeper.	588.00	582.00	574.00
29.	Kalasis or Serang engaged in heavy engineering construction like heavy machinery bridge work etc. Class - I Class - II	640.50	625.00	611.50
		625.00	622.50	596.00
30.	Picothaman.	560.00	552.00	546.00
31.	Watchman / Helper.	560.00	552.00	546.00
32.	Mosaic Polisher.	625.00	622.50	596.00
33.	JCB Operator.	656.00	640.50	627.00

Explanations.- (1) Composition of Zones are as follows:-

Zone-A - All Corporations and Hill Stations as detailed below, including works lying in the Reserve Forest areas and 5 kilometer belt areas.

Hill Stations:

- (1) The Nilgiris Plateau.
- (2) Valparai Sub-Taluk of Coimbatore District.
- (3) The Sheveroys.
- (4) Kodaikanal.
- (5) Peermedu.
- (6) Sangalteri in the Kalakkad reserve of Nanguneri range in Tirunelveli District.
- (7) Mudaliaroothu in the Srivilliputhur reserve of Srivilliputhur range in Virudhunagar District.
- (8) Gudalur Taluk in the Nilgiris District.
- (9) Javadi Hills and Elagiri Hills in the Vellore District.

[P.T.O.]

Zone - B - All Grades of Municipalities.

Zone-C - All other areas not covered under Zones "A" and "B".

- (2) Classification of employees into Class-I and Class-II is based on physical capacity, skill, efficiency and out turn of work.
- (3) In case of piece rated workers, their daily total earning for 8 hours of work shall not be less than the daily rates of wages revised for that category of employees. In computing the above rates, a day's work is deemed to comprise of 8 working hours. If the employee is employed for less than 8 hours, wages have to be calculated proportionately.
- (4) **Dearness Allowance.**- (a) In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.2.69 (Two rupees and sixty nine paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average consumer price indices of the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.
- (6) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. *[Signature]*
09.11.22
SECTION OFFICER.

[Signature]
09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Domestic Work - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.99

Date: 08.11.2022

சுபகிருது வருடம், ஐப்பசி-22

திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.72, Labour and Employment (J1) Department, dated 18.07.2018.
2. G.O.(D) No.163, Labour Welfare and Skill Development (J1) Department, dated 08.04.2022.
3. From the Commissioner of Labour (l/c), Chennai - 600 006, Letter No.061/33979/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Domestic Work were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (l/c) in his letter third read above, has stated that objections and suggestions received from the persons likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and it was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department,

Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md.NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To
The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation)
Department, Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan,
Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to
the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department,
Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/912 /J1/2022).

//FORWARDED BY ORDER //

Un. Dms.
09.11.2022
SECTION OFFICER

09.11.22

**APPENDIX
NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/628(a)/2018, published at pages 1 to 4 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 18th July 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revise the minimum rates of wages payable to the classes of employees in the employment in Domestic Work in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE
Employment in Domestic Work.**

Classification of category of Employees (1)	Minimum rates of basic wages (2)			
	Per Hour (Rs.P)	Monthly Wages (one hour per day) (Rs.)	Monthly Wages (8 hours per day) (Rs.)	Live in Workers (per month) (Rs)
Zone-A				
Corporation Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training)	48	1440	9983	10981
(2) Semi skilled:				
(a) Cooking	47	1410	9701	10671
(b) Gardener				
(c) Cooking and one or more tasks included in unskilled category.				
(3) Unskilled:				
(a) Washing Clothes.	45.50	1365	9418	10360
(b) Washing Utensils.				
(c) Sweeping and Mopping the floor.				
(d) Child care/taking children to school and back.				
(e) Aged care/care of the sick/care of differently abled.				
(f) Cooking assistance.				
(g) Other Miscellaneous domestic works.				
(h) Doing more than one tasks included in unskilled category.				

Zone-B				
Municipal Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training)	43.50	1305	8985	9884
(2) Semi skilled:				
(a) Cooking.	42	1260	8731	9604
(b) Gardener.				
(c) Cooking and one or more tasks included in unskilled category.				
(3) Unskilled:				
(a) Washing Clothes.	41	1230	8477	9325
(b) Washing Utensils.				
(c) Sweeping and Mopping the floor.				
(d) Child care/taking children to school and back.				
(e) Aged care/care of the sick/care of differently abled.				
(f) Cooking assistance.				
(g) Other Miscellaneous domestic works.				
(h) Doing more than one tasks included in unskilled category.				
Zone-C				
Other Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training).	41	1230	8485	9334
(2) Semi skilled:				
(a) Cooking.	40	1200	8246	9071
(b) Gardener.				
(c) Cooking and one or more tasks included in unskilled category.				
(3) Unskilled:				
(a) Washing Clothes.	39	1170	8005	8806
(b) Washing Utensils.				
(c) Sweeping and Mopping the floor.				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled.				
(f) Cooking assistance.				
(g) Other Miscellaneous domestic works.				
(h) Doing more than one tasks included in unskilled category.				

Explanations.-

(1) The Classification of Zones shall be as follows:-

- Zone-A : Shall include all Corporations.
 Zone-B : Shall include all Municipalities.
 Zone-C : Shall include all places other than those
 in Zones A and B

(2) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2015, that is 248 points (with base year 2001=100) and for every raise of one point over and above 248 points, an increase of Rs.32.25 (Rupees thirty two and paise twenty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.

- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) To arrive at hourly rate of wages, the daily rate of wages shall be divided by 8.
- (5) To arrive at monthly rate of wages for one hour per day, the hourly rate of wages shall be multiplied by 30.
- (6) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. - A. m. S.
 09.11.22
SECTION OFFICER
 09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Tanneries and Leather Manufactory - Preliminary Notification - Confirmation - Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.98

Date: 08.11.2022

சுபகிருது வருடம், ஐப்பசி-22

திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.60, Labour and Employment (J1) Department, dated 26.06.2018.
2. G.O.(D) No.89, Labour Welfare and Skill Development (J1) Department, dated 04.03.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫3/29053/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Tanneries and Leather Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that objections and suggestions received from the persons likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and after deliberations, it was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and

to the Commissioner of Labour, Chennai-600006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md.NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation)
Department, Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan,
Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to
the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department,
Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/914 /J1/2022).

//FORWARDED BY ORDER //

Un. Amg.
09.11.2022

SECTION OFFICER

09.11.22

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/618/2018, published at pages 642 - 643 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 18th July 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tanneries and Leather Manufactory in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Tanneries and Leather Manufactory.

Classes of Employees. (1)	Minimum rates of basic wages per day. (Rs.P.) (2)
<u>Limeyard:</u>	
1. Helpers.	198.50
2. Flashers.	200.50
3. Scudders.	200.50
4. Goat Skin Knifers.	200.50
<u>Tanning and Dyeing Department:</u>	
1. Helpers.	198.50
2. Drum Boys.	198.50
3. Shavers.	203.50
4. Splitters.	203.50
5. Shaving Learners.	198.50
6. Bamming Helpers.	198.50
<u>Setting Department:</u>	
1. Helpers.	198.50
2. Setting Machine Operators.	198.50
3. Hand Setters.	198.50
<u>Stacking Department:</u>	
1. Helpers.	198.50
2. Busters.	198.50
3. Stackers.	198.50
<u>Straining Department:</u>	
1. Helpers.	198.50
2. Strainers.	198.50
<u>Finishing Department:</u>	
1. Helpers.	198.50
2. Seasoners.	198.50
3. Sprayers.	198.50

Finishing Machinery Department:		
1.	Helpers.	198.50
2.	Buffing Machine Operators.	198.50
3.	Emery Wheel Operators.	198.50
4.	Glazing Machine Operators (COW).	198.50
5.	Trimmers.	198.50
6.	Press Machine Operators.	198.50
7.	Hand Ironers.	198.50
8.	Bearders.	198.50
9.	Glazing machine Operators (Glaze Kid).	202.00
Foundary Department:		
1.	Helpers.	198.50
2.	Fitters.	202.00
3.	Drivers.	205.50
4.	Masons.	203.00
5.	Carpenters.	203.00
6.	Fitters and Drivers (Learners).	198.50
Backyard Department:		
1.	Deamers.	198.50
2.	Setters.	198.50
General:		
1.	Maistries.	6088.00 / per month
2.	Clerks / Cashiers.	6088.00 / per month
3.	Watchman.	6024.00 / per month

Other Tanneries:

- (i) Tanning of Skin and hides in the limepit or barkpit, the wages shall be paid at Rs.67.07 for the first unit and Rs.6.99 per every additional unit of work done.
- (ii) Un-skilled workers shall be paid Rs.198.50 per day.

Piece Rate Workers:

The wages shall be paid at Rs.104.79 for the work done in respect of first unit and Rs.46.12 for every additional unit of work done. Rs.6.99 shall be paid for every additional unit of work done in lime and bark pit.

General Categories in Tanneries and Leather Manufactory

- | | | |
|----|--------------------------|-----------------------|
| 1. | Clerk / Cashier | Rs.6088.00 per month. |
| 2. | Maistries or Supervisors | Rs.6088.00 per month. |
| 3. | Watchman | Rs.6024.00 per month. |

Explanations.-

- (i) The employees shall be paid dearness allowance in addition to the minimum basic rate of wages specified above. For calculation of dearness allowance, the base shall be taken as 176 (base 2001=100) being the average of All India Consumer Price Index Number for the year 2010. For further raise of one point over and

above 176 points, an increase of Rs.1.12 (Rupee one and twelve paise only) shall be paid per day.

- (ii) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (iii) Where piece rate employees are employed in any Tannery and Leather Manufactory, the wages paid to each of them for a normal working day shall not be less than the minimum rates of wages fixed for that category.
- (iv) To arrive at daily wages, the monthly wages shall be divided by 26.
- (v) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (vi) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Md.NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Amid
09.11.22
SECTION OFFICER
GWS
09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in Sea Food Processing Industry – Preliminary Notification – Confirmation – Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.93

Date: 01.11.2022

சுபகிருது வருடம், ஐப்பசி-15
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.66, Labour and Employment (J1) Department, dated 02.07.2018.
2. G.O.(D) No.166, Labour Welfare and Skill Development (J1) Department, dated 08.04.2022.
3. From the Commissioner of Labour (I/c), Chennai – 600 006, Letter No.௫3/29052/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Sea Food Processing Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai – 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record.

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai – 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press,

Chennai – 600 001 (for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,

Chennai – 600 009.

The Commissioner of Labour (I/c), Chennai – 600 006.

The Director of Industrial Safety and Health, Chennai – 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi – 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh – 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour (I/C), Chennai – 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai – 600 006.

The Senior Personal Assistant to the Hon'ble Minister for

Labour Welfare and Skill Development, Chennai – 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,

Labour Welfare and Skill Development Department, Chennai – 600 009.

The Labour Welfare and Skill Development (OP-II) Department,

Chennai – 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai – 600 009.

Stock file / Spare copy.

Clean copy to file (C.No.efile/827/J1/2022).

//FORWARDED BY ORDER //

Un. 
03.11.22
SECTION OFFICER.


03.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/674/2018, published at pages 717 – 718 of Part II–Section 2 of the Tamil Nadu Government Gazette, dated the 1st August 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Sea Food Processing Industry.

Classes of Employees		Minimum rates of basic wages (per mensem) (Rs.)
	(1)	(2)
A.	<u>Administrative Staff.–</u>	
1	Manager.	8442.00
2	Assistant Manager.	7097.00
3	Cashier.	
4	Accountant.	6689.00
5	Assistant / clerk.	6558.00
6	Typist.	6419.00
7	Driver.	
8	Office Boy / Peon.	6150.00
9	Watchman.	6291.00
B	<u>Factory Workers:</u>	
1	Engineer.	9785.00
2	Production In-charge.	8442.00
3	Production Supervisor.	7636.00
4	Supervisors (Plant / Processing / Purchase/ Packing).	7636.00
5	Assistant Supervisors.	7097.00
6	Plant Operator.	7636.00
7	Technologist.	7636.00

8	Electrician.	7097.00
9	Mechanic.	7097.00
10	Processing Worker.	6827.00
11	Peeling Worker.	6687.00
12	Grading Worker.	6687.00
13	Packer.	6419.00
14	Processing Assistant.	6419.00
15	Workers engaged in Washing / setting.	6419.00
16	Helpers (all categories).	6419.00
17	Workers engaged in loading / unloading operation.	6150.00
18	Workers not covered by any of the above category.	6419.00

Explanations.- (1) Dearness Allowance.- In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.38.19 (Rupees thirty eight and paise nineteen only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Singh.
03.11.2022
SECTION OFFICER.

[Signature]
03.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Sericulture - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.95

Date: 07.11.2022

சுபகிருது வருடம், ஐப்பசி-21
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.108, Labour and Employment (J1) Department, dated 26.11.2018.
2. G.O.(D) No.164, Labour Welfare and Skill Development (J1) Department, dated 08.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫3/1637/2022, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Sericulture were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record.

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour (I/C), Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for
Labour Welfare and Skill Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/828/J1/2022).

//FORWARDED BY ORDER //

Un. Amos.
09.11.2022
SECTION OFFICER.

Law
09.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/5/2019 published at pages 2 - 3 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 2nd January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Sericulture.

Classes of employees. (1)	Minimum rates of basic wages. (Rs.) (2)
<u>I. General Categories:</u>	
(1) Manager.	10410.00 per month
(2) Inspector.	10234.00 per month
(3) Operator.	10234.00 per month
(4) Foreman.	10234.00 per month
(5) Clerk.	9409.00 per month
<u>II. Grainage:</u>	
(1) Separation of Cross Breeding Cocoons.	310.00 per day
(2) Work relating to separation of sex.	
(3) Pairing.	
(4) Work relating to eggs laying.	
(5) Depairing.	
(6) Chemical treatment of egg sheets to keep it hygienic.	

Classes of employees. (1)	Minimum rates of basic wages. (Rs.) (2)
III. <u>Chaki Rearing and Reading:</u> (1) Disinfection of Cabin. (2) Chopping, work rearing and nourishing with chemicals. (3) Delicate work of moulding. (4) Putting the worms to the bamboo trays, harvesting.	310.00 per day
IV. <u>Other Classes:</u> (1) Silk Reeling (Reeler). (2) Striffling. (3) Sorting. (4) Preservation. (5) Cooking. (6) Reeling. (7) Re-reeling.	310.00 per day
V. <u>Cocoon Marketing:</u> (1) Unloading the baskets containing Cocoons in the market. (2) After the auction, filling it up in the basket and taking it in the weighing bridge. (3) Weighing or Loading and unloading. (4) Any other similar job.	305.00 per day
VI. <u>Other Classes:</u> (1) Mazdoor or Watchmen or Gardener. (2) Attender.	305.00 per day

Classes of employees. (1)	Minimum rates of basic wages. (Rs.) (2)
VII. <u>Silk Farm or Mulberry Garden:</u>	305.00 per day
(1) Digging.	
(2) Nursery.	
(3) Harrowing.	
(4) Plantation.	
(5) Mounting.	
(6) Inter-cultivation.	
(7) Weeding (up-rooting).	
(8) Picking of leaves.	
(9) Admixture of chemicals and fertilizers and chemical treatment.	
(10) Spraying of chemicals and fertilizers and chemical treatment.	
(11) Prown cutting	
(12) Preparation of nursery bed.	
(13) Ridges and Furrow.	
(14) Water Management.	
(15) Weeding.	
(16) Any other job .	
VIII. <u>Ploughman with Cattle and plough:</u>	315.00 per day

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.88 (Rupee one and paise eighty eight only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.

- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Amr
09.11.2022
SECTION OFFICER.

09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Silk Twisting Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.96

Date: 07.11.2022

சுபகிருது வருடம், ஐப்பசி-21
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.106, Labour and Employment (J1) Department, dated 26.11.2018.
2. G.O.(D) No.148, Labour Welfare and Skill Development (J1) Department, dated 05.04.2022.
3. From the Commissioner of Labour (l/c), Chennai - 600 006, Letter No.சு3/37212/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Silk Twisting Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (l/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record.

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour (I/c), Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for
Labour Welfare and Skill Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file / Spare copy.

Clean copy to file (C.No.efile/843/J1/2022).

//FORWARDED BY ORDER //

Un. *Amis*
09.11.22
SECTION OFFICER.

Amis
09.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/1091/2018, published at pages 1178 - 1179 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work/employees in the employment in Silk Twisting Industry, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Silk Twisting Industry.

Serial Number. (1)	Classes of Work / Employees. (2)	Minimum rates of basic wages. (Rs.) (3)
1.	Winding	305.00 per day
2.	Doubling	306.50 per day
3.	Reeling	
4.	Twisting	
5.	Warping	317.50 per day
6.	Maistry/Clerk	9289.00 per month
7.	Administrative Assistant	9946.00 per month

Explanations.- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index number for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.86 (One rupee and eighty six paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, namely from January to December.

[P.T.O.]

- (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) To arrive at the monthly wages, the daily wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Sm. S.
09.11.22
SECTION OFFICER.
Sms
09.11.22