



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Tanneries and Leather Manufactory - Preliminary Notification - Confirmation - Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.98

Date: 08.11.2022

சுபகிருது வருடம், ஐப்பசி-22
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.60, Labour and Employment (J1) Department, dated 26.06.2018.
2. G.O.(D) No.89, Labour Welfare and Skill Development (J1) Department, dated 04.03.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫3/29053/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Tanneries and Leather Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that objections and suggestions received from the persons likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and after deliberations, it was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and

to the Commissioner of Labour, Chennai-600006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md.NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation)
Department, Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan,
Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to
the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department,
Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department,
Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/914 /J1/2022).

//FORWARDED BY ORDER //

Un. Amg.
09.11.2022.

SECTION OFFICER

[Signature]
09.11.22

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/618/2018, published at pages 642 - 643 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 18th July 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tanneries and Leather Manufactory in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Tanneries and Leather Manufactory.

Classes of Employees. (1)	Minimum rates of basic wages per day. (Rs.P.) (2)
<u>Limeyard:</u>	
1. Helpers.	198.50
2. Flashers.	200.50
3. Scudders.	200.50
4. Goat Skin Knifers.	200.50
<u>Tanning and Dyeing Department:</u>	
1. Helpers.	198.50
2. Drum Boys.	198.50
3. Shavers.	203.50
4. Splitters.	203.50
5. Shaving Learners.	198.50
6. Bamming Helpers.	198.50
<u>Setting Department:</u>	
1. Helpers.	198.50
2. Setting Machine Operators.	198.50
3. Hand Setters.	198.50
<u>Stacking Department:</u>	
1. Helpers.	198.50
2. Busters.	198.50
3. Stackers.	198.50
<u>Straining Department:</u>	
1. Helpers.	198.50
2. Strainers.	198.50
<u>Finishing Department:</u>	
1. Helpers.	198.50
2. Seasoners.	198.50
3. Sprayers.	198.50

Finishing Machinery Department:		
1.	Helpers.	198.50
2.	Buffing Machine Operators.	198.50
3.	Emery Wheel Operators.	198.50
4.	Glazing Machine Operators (COW).	198.50
5.	Trimmers.	198.50
6.	Press Machine Operators.	198.50
7.	Hand Ironers.	198.50
8.	Bearders.	198.50
9.	Glazing machine Operators (Glaze Kid).	202.00
Foundry Department:		
1.	Helpers.	198.50
2.	Fitters.	202.00
3.	Drivers.	205.50
4.	Masons.	203.00
5.	Carpenters.	203.00
6.	Fitters and Drivers (Learners).	198.50
Backyard Department:		
1.	Deamers.	198.50
2.	Setters.	198.50
General:		
1.	Maistries.	6088.00 / per month
2.	Clerks / Cashiers.	6088.00 / per month
3.	Watchman.	6024.00 / per month

Other Tanneries:

- (i) Tanning of Skin and hides in the limepit or barkpit, the wages shall be paid at Rs.67.07 for the first unit and Rs.6.99 per every additional unit of work done.
- (ii) Un-skilled workers shall be paid Rs.198.50 per day.

Piece Rate Workers:

The wages shall be paid at Rs.104.79 for the work done in respect of first unit and Rs.46.12 for every additional unit of work done. Rs.6.99 shall be paid for every additional unit of work done in lime and bark pit.

General Categories in Tanneries and Leather Manufactory

- | | | |
|----|--------------------------|-----------------------|
| 1. | Clerk / Cashier | Rs.6088.00 per month. |
| 2. | Maistries or Supervisors | Rs.6088.00 per month. |
| 3. | Watchman | Rs.6024.00 per month. |

Explanations.-

- (i) The employees shall be paid dearness allowance in addition to the minimum basic rate of wages specified above. For calculation of dearness allowance, the base shall be taken as 176 (base 2001=100) being the average of All India Consumer Price Index Number for the year 2010. For further raise of one point over and

above 176 points, an increase of Rs.1.12 (Rupee one and twelve paise only) shall be paid per day.

- (ii) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (iii) Where piece rate employees are employed in any Tannery and Leather Manufactory, the wages paid to each of them for a normal working day shall not be less than the minimum rates of wages fixed for that category.
- (iv) To arrive at daily wages, the monthly wages shall be divided by 26.
- (v) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (vi) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Md.NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. Amid
09.11.22

SECTION OFFICER

GWS
09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Gold and Silver Articles Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.100

Dated: 08.11.2022

சுபகிருதுவருடம், ஐப்பசி - 22,
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O.(2D) No.111, Labour and Employment (J1) Department, dated 30.11.2018.
2. G.O.(D) No.149, Labour Welfare and Skill Development (J1) Department, dated 05.04.2022.
3. From the Commissioner of Labour (l/c), Chennai - 600 006, Letter No.௫2/37207/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Gold and Silver Articles Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (l/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of

Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/910/J1/2022).

//FORWARDED BY ORDER //

Un. Amr.
09.11.2022

SECTION OFFICER

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09.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/22/2019, published at pages 23-25 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 9th January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of works in the employment in Gold and Silver articles Manufactory in the State of Tamil Nadu, as specified in the Schedules I and II below, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

SCHEDULE – I.
Gold Articles Manufactory.

Serial Number. (1)	Weight of gold for manufacture of articles. (2)	Minimum rates of basic wages (Per gram) (3)	
		For articles with stones (Rs.)	For articles without stones (Rs.)
A. Piece rated wages.			
1.	1 gram to 5 grams.	120.17	300.40
2.	Above 5 grams and upto 10 grams.	84.15	240.34
3.	Above 10 grams and upto 20 grams.	58.09	180.23
4.	Above 20 grams and upto 30 grams.	54.06	120.17
5.	Above 30 grams and upto 40 grams.	48.07	96.14
6.	Above 40 grams and upto 50 grams.	42.09	84.15
7.	Above 50 grams and upto 75 grams.	36.07	72.12
8.	Above 75 grams.	30.03	60.07

B. Daily rated basic wages : Rs. 399.50 per day.

SCHEDULE – II.
Silver Articles Manufactory.

A. Manufacture of Kolusu :

Serial. Number. (1)	Class of Work. (2)	Minimum rates of basic wages. (Per kg.)(Rs.) (3)
1.	Drawing of a wire.	48.07
2.	Jathai Valaithal.	600.83
3.	Manufacturing Flowers (a) Ketty. (b) Nice.	360.52 300.40
4.	Arumbu.	72.12
5.	Chain.	120.17
6.	Chalangai.	300.40
7.	Mukappu.	480.69
8.	Thirukani.	420.55
9.	Assembling (full shape).	540.74

B. Other Silver Articles:

Serial. Number. (1)	Weight of silver for manufacture of articles. (2)	Minimum rates of basic wages for every 10 grams and part thereto. (3)	
		For plain items (Rs.)	For non-plain items (Rs.)
1.	1 gram to 10 grams.	72.12	96.14
2.	Above 10 grams and upto 20 grams.	70.08	90.14
3.	Above 20 grams and upto 30 grams.	66.13	84.15
4.	Above 30 grams and upto 40 grams.	62.07	78.11
5.	Above 40 grams and upto 50 grams.	60.07	74.13
6.	Above 50 grams and upto 100 grams.	58.09	72.12
7.	Above 100 grams and upto 200 grams.	54.06	72.12
8.	Above 200 grams and upto 500 grams.	48.07	62.07
9.	Above 500 grams and upto 1000 grams.	36.07	48.07
10.	Above One Kilogram.	30.03	38.03

C. Daily rated basic wages : Rs. 386.00 per day.

Explanations.-(1) Dearness Allowance.– In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as detailed below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.2.36 (Rupees Two and Paise Thirty Six only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely from January to December.
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
 - (3) Where the same work or work of similar nature is performed, no distinction in the payment of wages shall be made between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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Un. Amey.
09.11.2022.
SECTION OFFICER
GWS
09.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Sago Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O(2D) No.101

Dated:09.11.2022

சுபகிருது வருடம், ஐப்பசி - 23,
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O.(2D) No.107, Labour and Employment (J1) Department, dated 26.11.2018.
2. G.O.(D) No.95, Labour Welfare and Skill Development (J1) Department, dated 07.03.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫2/36389/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Sago Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat,

Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary/Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to

the Hon'ble Minister for Labour Welfare and Skill Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.e file/830/J1/2022).

//FORWARDED BY ORDER //

Un. Amjad,
11-11-2022

SECTION OFFICER

GNY
11.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1092/2018, published at pages 1179 - 1180 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sago Industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Sago Industry.

Serial. Number.	Classes of employees.	Minimum rates of basic wages (Rs.)
(1)	(2)	(3)
1.	Peelers (Piece-rate)	31.37 per 70 kg. Bag
2.	Workers employed in crushing, sizing, grinding, roasting and other miscellaneous items of works GRADE - I GRADE - II	312.50 per day 301.50 per day
3.	DRIVERS: GRADE - I GRADE - II	8456.00 per mensem 7924.00 per mensem
4.	CLERKS: GRADE - I GRADE - II	8571.00 per mensem 8139.00 per mensem
5.	WATCHMAN	7924.00 per mensem

Explanations.- (1) (i) Classification of employees engaged in crushing, sizing, grinding, roasting, etc. into Grade-I and Grade-II is based on the physical capacity, skill, efficiency and out turn of work and seniority.

(ii) Classification of Drivers into Grade-I and Grade-II

GRADE - I : Those who have completed five years of regular service.

GRADE - II : Those who have not completed five years of service.

(iii) Classification of Clerks into Grade-I and Grade-II:

GRADE - I : Those who have completed five years of regular service.

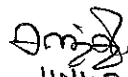

GRADE - II : Those who have not completed five years of service.

(2) Dearness Allowance.— In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the average Consumer Price Index Number for the City of Chennai for the year 2010, namely 161 points (with base 2001=100) and for every raise of one point over and above 161 points, Rs.49.20 (Rupees forty nine and twenty paise only) per point per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the Consumer Price Index of the preceding twelve months, namely from January to December.
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index Number of the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. 
11.11.2022.
SECTION OFFICER

11.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Cooking Food - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.102

Dated:09.11.2022

சுபகிருது வருடம், ஜப்பசி - 23,
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O.(2D) No.46, Labour and Employment (J1) Department, dated 27.06.2019.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.௫1/28848/2022, dated 26.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Cooking Food were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

(P.T.O)

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/1067/J1/2022).

//FORWARDED BY ORDER //

Un. Singh
11.11.22

SECTION OFFICER

Un.
11.11.22

APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/602/2019 published at page 705 to 707 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 24th July 2019, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Cooking Food in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.
Employment In Cooking Food.

Classes of Employees (1)	Minimum Rate of Basic Wages (per month) (2)			
	Zone-A (Rs. P)	Zone-B (Rs. P)	Zone-C (Rs. P)	Zone-D (Rs. P)
I. Administrative Staff:				
(1) Manager.	10490.00	10391.00	10317.00	10218.00
(2) Assistant Manager.	10391.00	10317.00	10218.00	10118.00
(3) Cashier / Accountant.	10317.00	10218.00	10118.00	10019.00
(4) Clerk.	10218.00	10118.00	10019.00	9920.00
(5) Driver.	10218.00	10118.00	10019.00	9920.00
(6) Attender / Sweeper / Watchman.	10118.00	10019.00	9920.00	9821.00

II.Others:		(Per day)		
(1) Head Cook.	639.00	601.50	564.00	527.00
(2) Store Assistant / Supervisor.	564.00	527.00	490.00	453.00
(3) Biryani Maker.	601.50	564.00	527.00	490.00
(4) Sweet and Savoury Maker.	601.50	564.00	527.00	490.00
(5) Cook.	564.00	527.00	490.00	453.00
(6) Coffee / Tea maker / Roti / Dosa Maker.	564.00	527.00	490.00	453.00
(7) Assistant Cook / Kitchen Assistant / Vegetable Cutter.	527.00	490.00	453.00	415.00
(8) Supplier.	490.00	453.00	415.00	378.00
(9) Cleaners of all categories (floor cleaners, dish washers, table cleaners, etc.).	490.00	453.00	415.00	378.00

Explanations.- (1) Classification of Zones – Zone A, B, C and D shall comprise the following areas:-

- (1) Zone-A : All Corporations.
- (2) Zone-B : All type Municipalities.
- (3) Zone-C : Townships, Contonments and Town Panchayats.
- (4) Zone-D : Village Panchayats and other areas not covered under Zones A, B and C.

(2) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number of the year 2010, (i.e) 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.60.95 (Rupees sixty and ninety five paise only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall, thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) i. To arrive at daily wages, the monthly wages shall be divided by 26.
ii. To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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Un. Am. S.
11.11.22
SECTION OFFICER
GMS
11.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Granite Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.103

Dated: 09.11.2022

சுபகிருது வருடம், ஐப்பசி 23,
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.79, Labour and Employment (J1) Department, dated 09.08.2018.
2. G.O.(D) No.96, Labour Welfare and Skill Development (J1) Department, dated 07.03.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫2/30362/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Granite Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that objections and suggestions received from the persons likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and after deliberations, it was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/913/J1/2022).

//FORWARDED BY ORDER //

Un. Amg.
10.11.2022
SECTION OFFICER.
11.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/852/2018, published at pages 908 to 910 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th September 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Granite Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Granite Industry.

Serial Number.	Classes of Employees.	Minimum rates of basic wages per month.			
		(3)			
(1)	(2)	Zone-A (Rs.P.)	Zone-B (Rs.P.)	Zone-C (Rs.P)	Zone-D (Rs.P)
	GRADE-I				
1.	Manager.	13455.00	13252.00	13047.00	12844.00
2.	Marker/Designer.	12438.00	12234.00	12030.00	11828.00
3.	Quality Controller/carver.				
4.	Mechanical Supervisor.	11828.00	11625.00	11420.00	11217.00
5.	Electrical Supervisor.				
6.	Auto polisher.				
	B.GRADE-II				
7.	Driller.	11420.00	11269.00	11118.00	10965.00
8.	Electrician.				
9.	Fitter.				
10.	Welder.				
11.	Grinder.	11217.00	11066.00	10913.00	10762.00
12.	Polisher.				
13.	Cutting Operator.				
14.	Chisler.				
15.	Plumber.				
16.	Tipper Driver.				
17.	Trailor Driver.				

18.	Gang Tree Driver.	11217.00	11066.00	10913.00	10762.00
19.	Crane Operator.				
20.	Gang Saw Operator.				
21.	Computer Operator.				
22.	Accountant.				
23.	Store Keeper .				
C.GRADE-III					
24.	Clerk/Cashier.	10607.00	10507.00	10404.00	10201.00
25.	Store Assistant.				
26.	Slinger.				
27.	Chamberingman.				
28.	Fork Lift Operator.				
29.	Carpenter/packer.				
30.	Computer Assistant.				
31.	Electrical Assistant.				
32.	Mechanical Assistant.				
D. GRADE-IV					
33.	Office Assistant.	10201.00	10152.00	10100.00	10049.00
34.	Watchman/Security.				
35.	Cleaner/Sweeper.				
36.	Loadman (and all other workman in the industry who are not covered by any of the above categories).				

Explanations.-

(I)The Classification of Zones are as follows:-

- Zone – A : All Corporations
- Zone – B : All Municipalities except Third Grade Municipalities
- Zone – C : All town Panchayats, Third Grade Municipalities and cantonments
- Zone – D : other areas not covered in zones A, B and C.

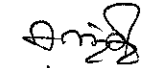
(II) (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (a) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, (i.e) 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.62.40 (Rupees sixty two and forty paise only) per point per month shall be paid as dearness allowance.

- (b) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Index for the preceding twelve months, that is from January to December.
- (c) The first calculation of the dearness allowance shall, thus be, effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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Un. 
11.11.2022

SECTION OFFICER.


11.11.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Soap Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.104

Dated:09.11.2022

சுபகிருது வருடம், ஐப்பசி 23,
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.110, Labour and Employment (J1) Department, dated 30.11.2018.
2. G.O.(D) No.151, Labour Welfare and Skill Development (J1) Department, dated 05.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫௪3/00054/2022, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Soap Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each

five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/848/J1/2022).

//FORWARDED BY ORDER //

Un. Amjad
11.11.2022
SECTION OFFICER.

[Signature]
11.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/21/2019, published at page 23 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 09th January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Soap Manufactory.

Serial Number. (1)	Classes of Employees. (2)	Minimum rates of basic Wages. (Rs.) (3)
1	Foreman/ Supervisor/ Chemist	419.00 Per Day
2	Boiler / Mixer / Chemist	409.00 Per Day
3	Cutter	400.00 Per Day
4	Stamping	396.00 Per Day
5	<u>Packing</u> (a) Case (b) Label	394.50 Per Day 11.29 per gross subject to guaranteed time rate of
6	Miscellaneous Workers: (a) Inside (b) Outside	394.50 Per Day
7	Office Boy	
8	Van Drivers	10824.00 Per Month
9	Clerk	10570.00 Per Month
10	Accountant	
11	Typist	10824.00 Per Month
12	Cashier	
13	Salesman	10570.00 Per Month

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is, 161 points, (with base 2001 = 100) and for any further raise of every point over and above 161 points, an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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SECTION OFFICER.
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ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in laundries and washing clothes (including woollen) - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.105

Dated: 09.11.2022

சுபகிருது வருடம், ஐப்பசி 23,
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.50, Labour and Employment (J1) Department, dated 15.05.2018.
2. G.O.(D) No.170, Labour Welfare and Skill Development (J1) Department, dated 11.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫௪2/33905/2021, dated 15.09.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in laundries and washing clothes (including woollen) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government

Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To
The Works Manager, Government Central Press,
Chennai - 600 001 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.
The Principal Secretary/ Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour (I/C), Chennai - 600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill
Development, Chennai - 600 009.
The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.efile/911 /J1/2022).

//FORWARDED BY ORDER //

Un. Jm
11.11.22
SECTION OFFICER.
Ans
11.11.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/514/2018 published on page 528 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 6th June 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in laundries and washing clothes (including woollen).

Serial Number.	Classes of work	Minimum rates of basic wages (per day for 8 hours duty) (Rs. P.)
(1)	(2)	(3)
(1)	Washing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	418.00
(2)	Ironing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	425.50
(3)	Washing clothes in laundries other than those mentioned in item (1) above.	424.00
(4)	Ironing clothes in laundries other than those mentioned in item (2) above.	433.00

Explanations.- (1) The Minimum rates of wages shall be paid in cash.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The wages mentioned above shall be linked to the Average Chennai City Consumer Price Index for the year 2010, i.e., 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.2.55 (Rupees two and fifty five paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated from the 1st April of every year on the basis of the average of the consumer price indices for the earlier twelve months, that is, from January to December.
- (iii) The revision shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year (i.e. from January to December)

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) The daily rate of wages and dearness allowance shall include the element of holiday wages also.
- (5) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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Un. *[Signature]*
11.11.22
SECTION OFFICER.
[Signature]
11.11.22