



TAMIL NADU GOVERNMENT GAZETTE

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The following Act of the Tamil Nadu Legislative Assembly received the assent of the Governor on the 17th May 2023 and is hereby published for general information:—

ACT No. 20 OF 2023.

An Act further to amend the Tamil Nadu Shops and Establishments Act, 1947.

BE it enacted by the Legislative Assembly of the State of Tamil Nadu in the Seventy-fourth Year of the Republic of India as follows:--

Short title and commencement.

1. (1) This Act may be called the Tamil Nadu Shops and Establishments (Amendment) Act, 2023.

(2) It shall come into force on such date as the State Government may by notification, appoint.

Insertion of new sections 22-B, 22-C, 22-D and 22-E.

2. After section 22-A of the Tamil Nadu Shops and Establishments Act, 1947, the following sections shall be inserted, namely:--

Tamil Nadu Act
XXXVI of
1947.

“22-B. **Drinking water.**—Every employer shall make effective arrangement to provide and maintain at suitable points conveniently situated for all persons employed in the shop or establishment, sufficient supply of wholesome drinking water.

22-C. **Latrine and urinals.**—Every employer shall provide sufficient number of latrine and urinal accommodation as may be prescribed which shall be so conveniently situated as may be accessible for the persons employed, at all times during the working hours.

22-D. **Rest room and lunch room.**—(1) Every employer shall provide adequate and suitable rest room and lunch room with provision for drinking water, for the persons employed.

(2) The rest room and lunch room shall be sufficiently ventilated and lighted and shall be maintained in a clean and tidy condition.

(3) The rest room and lunch room shall be adequately furnished with chairs or benches with back-rests.

22-E **First-aid.**—Every employer shall provide at the place of work, first aid facilities, as may be prescribed.”.

(By Order of the Governor)

C. GOPI RAVIKUMAR,
Secretary to Government (Legislation),
Law Department.