

Sikkim announces 12-month maternity & 1-month paternity leave

Updated: July 27, 2023

Sikkim Chief Minister Prem Singh Tamang has announced one year of maternity leave and one-month paternity leave for its employees.

However, According to the Maternity Benefit Act 1961, a working woman is entitled to 6 months, or 26 weeks, of paid maternity leave.

Chief Minister Prem Singh Tamang informed during the Sikkim State Civil Service Officers' Association (SSCSOA). This announcement will benefit government employees. The Himalayan state has the lowest population in India at around 6.32 lakh.

Chief Minister Prem Singh Tamang said, "This benefit will help the government employees to take better care of their children and families."

"The officers are the backbone of the state administration, contributing significantly to the growth and development of Sikkim and its people," the chief minister added.

However, earlier the government in order to boost the population of indigenous communities in Sikkim, the state government decided to provide advance and additional increments to its employees having two or three children.

This scheme was effective from January 1, 2023. This was applicable only to those employees whose second and third children are born on or after January 1, 2023.