

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Bakeries & Biscuit Manufactory in the Union Territory of Puducherry- Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.11 /AIL/Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No.26/AIL/Lab/G/2022, dated 14.10.2022.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in the Bakeries & Biscuit manufactory in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Bakeries and Biscuit Manufactory in the Union Territory of Puducherry, as specified in the schedule hereunder:-

**EMPLOYMENT IN BAKERIES & BISCUIT MANUFACTORY**  
**THE SCHEDULE**


Sl. No.	Classes of Employees	Minimum rates of basic wages
(1)	(2)	(3)
1.	<b><u>GENERAL CATEGORIES:</u></b>	Rs. 14,341/- per month
	(1) Manager	Rs. 13,926/- per month
	(2) Assistant Manager	Rs. 13,401/- per month
	(3) Cashier / Clerk	Rs. 13,266/- per month
	(4) Typist	Rs. 12,916/- per month
	(5) Sales Man	
	(6) Store Assistant	
	(7) Driver	
2.	<b><u>OTHER CATEGORIES:</u></b>	
	<b><u>(i) HIGHLY SKILLED:</u></b>	Rs. 479/- per day
	(1) Bakery Maistry	
	(2) Any other highly skilled category	
	<b><u>(ii) SKILLED:</u></b>	Rs. 462/- per day
	(1) Supervisor	
	(2) Head Baker	
	(3) Any other skilled category not covered above.	
	<b><u>(iii) SEMI- SKILLED:</u></b>	Rs. 448/- per day
	(1) Baker	
	(2) Oven-keeper	
	(3) Table Man	
	(4) Dough Maker	
(5) Bun-Rounder		
(6) Bread-Moulder		
(7) Any other Semi-skilled category not covered above.		
<b><u>(iv) UN-SKILLED:</u></b>	Rs. 432/- per day	
(1) Assistant Baker		
(2) Helper/Assistants		
(3) Cleaner of all categories		
(4) Assistant of all categories		
(5) Any other un-skilled category not covered		

**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021, that is 366 points with base year 2001=100 and for every rise of one point over and above 366 points, an increase of Rs.1.10/- (Rupees one and paise ten only) per point per day shall be paid as Dearness Allowance.
  - (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
  - (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.  
(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P. RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. ✓ The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Carpentry and Blacksmith Industries in the Union Territory of Puducherry- Preliminary Notification- Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 2/AIL/Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No. 24/AIL/Lab/G/2022, dated, 14-10-2022.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in the Carpentry and Blacksmith Industries in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Carpentry and Blacksmith Industries in the Union Territory of Puducherry, as specified in the schedule hereunder:-

## THE SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages (8 hours work per day)
<b>I. CARPENTRY :</b>		
<b>(A) Highly Skilled</b>		
1.	Supervisor	Rs.791/- per day
2.	Pattern Maker	
3.	Interior Decorator	
4.	Upholstery Maker	
5.	Wood Carver	
<b>(B) Skilled</b>		
1.	Carpenter/Wood Turner	Rs.762/- per day
2.	Grinding(plywood works)	
<b>(C) Semi Skilled</b>		
1.	Assistant Carpenter	Rs.738/- per day
2.	Packer	
3.	Polishmen	
4.	Veneering pressing (Plywood works)	
<b>(D) Un-skilled</b>		
1.	Learner	Rs.697/- per day
2.	Helper	
3.	Other categories of workers in plywood works.	
<b>(E) Any other category not covered by the above.</b>		Rs.697/- per day
<b>II. BLACKSMITHY :</b>		
<b>(A) Skilled :</b>		
1.	Supervisor	Rs.762/- per day
2.	Blacksmith including lock makers	
3.	Welder	
4.	Mild Steel vessels maker	
5.	Agricultural Implements maker(including cattle shoe maker)	
<b>(B) Semi-skilled :</b>		
1.	Cutting	Rs.738/- per day
2.	Bending	
3.	Painter	
<b>(C) Un-skilled</b>		
<b>(D) Any other category not covered by the above</b>		Rs. 697/- per day
<b>III. OFFICE STAFF</b>		
		<b>Rate per month in Rs.</b>
1.	Manager	21,982
2.	Accountant/Cashier	20,906
3.	Clerk/Typist	
4.	Store keeper	
5.	Office Assistant	19,294
6.	Watchman	18,485
7.	Scavenger/Sweeper	
8.	Any other category not covered by the above.	

**NOTE:**

(1) Dearness Allowance :- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.58.65/- (Rupees Fifty eight and paise sixty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

(P.RAGINI)

UNDER SECRETARY TO GOVERNMENT  
(LABOUR)

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Detergent Industries in the Union Territory of Puducherry- Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 16 /AIL./Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No.26/AIL./Lab/G/2022, dated 14.10.2022.  
\*\*\*

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Detergent Industries in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Detergent Industries in the Union Territory of Puducherry, as specified in the schedule hereunder:-

SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages payable (8 hours work per day)
(1)	(2)	(3)
1.	Foreman/Supervisor/Chemist	Rs.633/- per day
2.	Boiler operator /Mixer/Chemist	Rs.625/- per day
3.	Cutter	Rs.618/- per day
4.	Stamping	Rs.614/- per day
5.	Packing (a) Case (b) Label	Rs.613/- per day 11.29 per gross subject to guaranteed time rate of Rs.613/- per day
6.	Miscellaneous Workers: (a) Inside (b) Outside	Rs.613/- per day
7.	Office Boy	Rs. 613/- per day
8.	Van Drivers	Rs.16,400/- per month
9.	Clerk	Rs.16,195/- per month
10.	Accountant	Rs.16,400/- per month
11.	Typist	Rs.16,400/- per month
12.	Cashier	Rs.16,400/- per month
13.	Salesman	Rs.16,195/- per month



**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.52.90/- (Rupees Fifty two and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily rates of wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

(P.RAGINI)

UNDER SECRETARY TO GOVERNMENT  
(LABOUR)

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Distribution of Liquefied Petroleum Gas Cylinders in the Union Territory of Puducherry - Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 17/AIL/Lab/G/2022

Puducherry, the

21 JUL 2023

READ: I.D.No.26 /AIL/Lab/G/2022, dated 14-10-2022  
\*\*\*

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union Territory of Puducherry, as specified in the schedule hereunder:-

...2/-

**EMPLOYMENT IN DISTRIBUTION OF  
LIQUIFIED PETROLEUM GAS CYLINDERS:**

**THE SCHEDULE**

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 Hours Work per day)
(1)	(2)	(3)
1.	Manager	Rs.11,351/-
2.	Mechanic / Cashier / Clerk / Salesman	Rs.10,887/-
3.	Light Commercial Vehicle Driver	Rs.10,944/-
4.	Gowdown Keeper	Rs.10,332/-
5.	Delivery Man / Helper	Rs.9,961/-


**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.31.90/- (Rupees thirty one and paise ninety only) per point per month shall be paid as Dearness Allowance.
  - (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
  - (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P.RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Hotels and Restaurants in the Union Territory of Puducherry- Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.18/AIL/Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No.26/AIL/Lab/G/2022, dated 14.10.2022.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Hotels and Restaurants in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Hotels and Restaurants in the Union Territory of Puducherry, as specified in the schedule hereunder:-

**SCHEDULE**

Sl.No.	Classes of employees	Minimum rates of wages per month
1.	Grade - I	Rs.13,014/-
2.	Grade - II	Rs.12,957/-
3.	Grade - III	Rs.12,891/-
4.	Grade - IV	Rs.12,835/-
5.	Grade - V	Rs.12,787/-

The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

**GRADE - I**

Sl.No.	Classes of employees
1.	Head Cook
2.	Head Baker
3.	Sweet and Savoury Maker
4.	Receptionist
5.	Supervisor
6.	Clerk (including Bill Writer)
7.	Steno - typist
8.	Typist
9.	Telephone Operator
10.	Cashier
11.	Asst. Manager
12.	Accountant
13.	Purchase Officer
14.	Biryani Master

**GRADE - II**

Sl.No.	Classes of employees
1.	Asst. Cook
2.	Baker
3.	Steward
4.	Barman
5.	Head Housekeeper
6.	Pantry in charge

**GRADE - III**

Sl.No.	Classes of employees
1.	Asst. Cook (Chinna Aduppu)
2.	Dosai Maker
3.	Idly Maker
4.	Ice Cream, Coffee, tea and Milk Preparer
5.	Parotta and Rotti Maker
6.	Head Waiter
7.	Grinder
8.	Driver
9.	Electrician
10.	Air-Conditioning Mechanic
11.	Plumber
12.	Carpenter
13.	Tailor
14.	Watchman & Security Guard

GRADE - IV

Sl.No.	Classes of employees
1.	Supplier
2.	Room Server
3.	Waiter
4.	Bearer
5.	Store Asst.
6.	Vegetable Cutter
7.	Coffee Fryer and Grinder
8.	Pantry Man
9.	Mikkals
10.	Kitchen Assistant
11.	Stall Server

GRADE - V

Sl.No.	Classes of employees
1.	Cleaners of all categories (such as vessel cleaners plate washers and table cleaners)
2.	Room Attendant
3.	Luggage Carriers
4.	Laskar
5.	Masalchi
6.	Gardener
7.	Chamber Maid
8.	Water Carrier
9.	Officer Boy
10.	Page Boy
11.	Lift Operator

**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-


- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 i.e. 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.46.26/- (Rupees Forty six and paise twenty six)per point per month shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P.RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.



GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Plastic Industries in the Union Territory of Puducherry- Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.19/AIL/Lab/G/2022

Puducherry, the

21 JUL 2023

READ: I.D.No.26 /AIL/Lab/G/2022, dated 14.10.2022.  
\*\*\*

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Plastic Industries in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Plastic Industries in the Union Territory of Puducherry, as specified in the schedule hereunder:-

...2/-

2  
EMPLOYMENT IN PLASTIC INDUSTRIES

THE SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 Hours work per day)
(1)	(2)	(3)
1.	<b>Unskilled:</b> (a) Operator	Rs. 14,023/-
	(b) Helper	Rs. 13,783/-
	(c) Finisher	
	(d) Packer or Despatch Assistant	
2.	<b>Semi-skilled:</b> (a) Operator (b) Lathe Operator (c) Printer (d) Machine Assistant (e) Turner (f) Welder (g) Assembler (h) Cutter (i) Machinist (j) Tailor (k) Laboratory Assistant	Rs. 14,268/-
3.	<b>Skilled :</b> (a) Operator (b) Setter-cum-Operator (c) Moulder (d) Electrician (e) Dye maker	Rs. 14,754/-
4	<b>Highly Skilled:</b> (a) Foreman (b) Supervisor	Rs. 15,969/-
5	<b>Common Categories:</b> (a) Manager	Rs. 18,159/-
	(b) Assistant Manager	Rs. 16,799/-
	(c) Accountant	Rs. 15,483/-
	(d) Computer Programmer	Rs. 15,240/-
	(e) Store-Keeper or Godown Keeper	
	(f) Senior Assistant	Rs. 14,997/-
	(g) Accounts Assistant	
	(h) Clerk or Office Assistant	
	(i) Receptionist	Rs. 15,119/-
	(j) Typist	Rs. 15,240/-
	(k) Steno-typist	Rs. 14,023/-
	(l) Attender	
	(m) Salesman	
	(n) Office Boy or Peon	Rs. 13,783/-
	(o) Watchman	

**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.45/- (Rupees Forty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.


(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P.RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

- ✓ The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Tailoring Industry in the Union Territory of Puducherry- Preliminary Notification- Issued.

LABOUR DEPARTMENT

G.O.Ms.No.13 /AIL/Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No. 26 /AIL/Lab/G/2022, dated 14.10.2022  
\*\*\*

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Tailoring Industry in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Tailoring Industry in the Union Territory of Puducherry, as specified in the schedule hereunder:-

**EMPLOYMENT IN TAILORING INDUSTRIES**  
**THE SCHEDULE**

Sl.No	Classes of Employees	Minimum rates of wages per month (8Hrs. work per day)
<b>A. TAILORING:</b>		
1.	Cutter	Rs.10,291/-
2.	Machine Operator/Tailor	Rs.10,141/-
3.	Khaja Master	Rs.9,758/-
4.	Ironing Master	
<b>B. EXPORT GARMENTS MANUFACTORY:</b>		
1.	Production Manager	Rs.10,461/-
2.	Supervisor	Rs.10,291/-
3.	(i) Cutter-cum-Marker/Grade-I	
	(ii) Cutter-cum-Pattern maker Grade -II	Rs.10,141/-
4.	Tailor/Machine Operator	
	Grade-I	
	Grade-II	Rs.9,971/-
5.	Trimmer	Rs.9,758/-
6.	Button and Khaja Operator	
7.	(i) Checker Grade-I	Rs.10,291/-
	(ii) Checker Grade-II	Rs.10,141/-
8.	Washing Helper	Rs.9,758/-
9.	(i) Iron Man and Presser Grade-I	Rs.9864/-
	(ii) Iron Man and Presser Grade - II	Rs.9,758/-
10.	Packer	
11.	Layer(Helpers)	
12.	Helper (All kinds)	
13.	Trainee-Apprentice	
14.	Any other Categories not covered by the above items.	
<b>C. ADMINISTRATIVE STAFF: (For both Tailoring Shops and Export Garments Manufactory)</b>		
1.	Manager(Accounts, Shipping, Purchase/Sales)	Rs.10,461/-
2.	Accountant/Cashier/Clerk/Typist	Rs.9,928/-
3.	Store keeper	Rs.9,864/-
4.	Driver	Rs.10,035/-
5.	Time-keeper	Rs.9,928/-
6.	Security/Watchman	Rs.9,758/-
7.	Sweeper	

**NOTE**

(1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.31.05/- (Rupees Thirty one and paise five only) per point per day shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
(P.RAGINI)

**UNDER SECRETARY TO GOVERNMENT  
(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR - Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Taxies and Autorickshaws in the Union Territory of Puducherry- Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.14 /AIL/Lab/G/2022

Puducherry, the 21 JUL 2022

READ: LD.No.26 /AIL/Lab/G/2022, dated 14.10.2022.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Taxies and Autorickshaws in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Taxies and Autorickshaws in the Union Territory of Puducherry, as specified in the schedule hereunder:-

EMPLOYMENT IN TAXIS AND AUTORICKSHAWS:THE SCHEDULE

Classes of Employees	Minimum rates of wages ( 8 Hours. work per day)
1. Drivers in Autorickshaws (fitted with meters)	Rs. 678 /- per day (or) Rs.17,626 /- per month
2. Drivers in Taxis (fitted with meters)	Rs. 727 /- per day (or) Rs. 18,871 /- per month

**NOTE**

(1) Dearness Allowance :- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.57.60/- (Rupees Fifty seven and paise sixty only ) per point per day shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.


(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.



- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P.RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

**To**

The Director of Stationery & Printing,  
Puducherry.

**Copy to:**

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in Chemical Industries in the Union Territory of Puducherry - Preliminary Notification - Issued.

LABOUR DEPARTMENT

G.O.Ms.No.15/AIL/Lab/G/2022

Puducherry, the 21 JUL 2023

READ: I.D.No.26/AIL/Lab/G/2022, dated 14.10.2022  
\*\*\*

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Chemical Industries in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Chemical Industries in the Union Territory of Puducherry, as specified in the schedule hereunder:-

2  
**EMPLOYMENT IN CHEMICAL INDUSTRIES**

**THE SCHEDULE**


Sl. No.	Classes of Employees	Minimum rates of wage per month (8 Hours Work per day)
(1)	(2)	(3)
<b>Technical Staff</b>		
(1)	Technical Manager (Chemical / Mechanical / Electrical / Civil / Instrumentation)	Rs.17,750/-
(2)	Engineer (Chemical / Mechanical / Electrical / Civil / Instrumentation)	Rs.17,250/-
(3)	Supervisor (Chemical / Mechanical / Electrical / Civil / Instrumentation)	Rs.16,850/-
<b>Safety Officer</b>		
(1)	Safety Officer	Rs.16,850/-
<b>Administrative Staff</b>		
(1)	Administrative Manager	Rs.16,450/-
(2)	Administrative Assistant	Rs.15,650/-
(3)	Office Assistant / Helper	Rs.15,300/-
(4)	Driver	Rs.15,650/-
<b>Workers Category</b>		
(1)	Mechanical Technician	Rs.16,100/-
(2)	Electrical Technician	
(3)	Instrumentation Technician	
(4)	De-Mineralised Water Plant Operator	
(5)	PDC Operator	
(6)	Forklift Operator	
(7)	Boiler Operator	
(8)	IBR Welder	
(9)	Welder	
(10)	Fitter	
(11)	Rigger	
(12)	Chemical Operator	
(13)	House Keeper	

**NOTE**

- (1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-
- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.50/- (Rupees Fifty only) per point per month shall be paid as Dearness Allowance.

- (ii) The Dearness Allowance shall be calculated on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceeding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
**(P. RAGINI)**  
**UNDER SECRETARY TO GOVERNMENT**  
**(LABOUR)**

To  
The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.